

Board Candidate Application

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1. Please describe in light of the responsibilities of the RESNET Board why you are the right person to be a member of the RESNET Board of Directors

I have served on the prior Quality Assurance national committee and I am currently serving on the SDC900 committee and sub-committees. My experience with this committee over a long period of time has given me a very detailed understanding of where RESNET started, has grown up and continues to gain relevance in an industry that is still just getting started. I have a very good understanding of the responsibilities of non-profits, and how RESNET fits in with other organizations such as ICC, ACCA, home inspector organizations such as Inter-nachi. RESNET is in industry leader because of the work that has been done by prior boards and the many volunteers that make up the organization.

I work with or have worked with each of the organizations that RESNET works with and will need to work with in the future. My expertise in home building, home inspection, mechanical contractor, mechanical designer, ICC code inspector, Realtor, master electrician, educator, mentor, LEED Green Rater, LEED Provider, BPI BA, EP, IBHS Evaluator, and NGBS Verifier.

I am President of a Habitat affiliate and have served on several non-profit Boards from the Chamber of Commerce, Habitat for Humanity affiliate level, United Way, Heart Fund, Education advisory Board, among some of the non-profit Boards I have had the honor to serve.

2. Why is this the right time for you to serve on the RESNET Board?

I have time and the financial ability to pay for my expenses. I left a large Rating Quality Assurance Provider in 2014 and after taking a break started my own consulting company. I designed the company to have steady growth but allow for more family time, more donated time and just time to relax. I spend more time than I ever have with non-profits such as my Church, Habitat for Humanity and with the United Way. I have been active member of RESNET committees and this year I agreed to add sub-committee task work to my resume. I find working toward the greater good is rewarding. If you have an opinion and the expertise "SHARE".

3. Please explain your knowledge and/or experience in terms of each of the primary responsibilities of the RESNET Board

1. Maintain strategic vision of the organization:

I have an opinion of the future of our business. Quality through education. Most Raters do not want to do bad work or make mistakes. I do find a lot of Raters that never were taught correctly. The honestly believe they are doing their job right. The do not or have a miss-understanding of the science. I have a vision of Less QA gotcha and more mentoring. This is just one of my pet peves but working together with a voice from those that have a strong understanding of the science along with a clear picture of the practical we will be successful.

2. Governing and oversight

Write detailed by-laws and follow the rules for everyone. This includes Quality Assurance for everyone. Keep in mind any rule and regulation is like selling widgets. You may have the best widget around but if you price it to high, do not market it correctly you may never sell a single widget. It is the responsibility of a Board to look beyond each by-law and consider the outcome. The Board must look at prospective changes, amendments, and industry changes and waves in the economy, education, national movements and determine what the possible outcome may be from each change or amendment. We can have the best organization around but if we are not careful we will not have Raters? What is our growth in the industry? What gauge are we using to gauge us against other organizations? Do we have a barometer? Are we so wrapped up in regulation are we forgetting what is important. Questions to promote thought!

3. Fiduciary responsibilities: It is not just about cash flow. Accountants always state "do not run your organization on purely cash flow" I believe this applies to every day business of any organization. Non-profits have an obligation to grow responsibly and ethically. We cannot however just gets wrapped up in the cash flow part.

Long term planning with goals that also build the organization not just bank accounts

4. Describe your experience in either leadership and/or serving on the board of a non-profit organization.

I am president of a Habitat for Humanity affiliate. The organization has been around 50 years. When I was asked to join the Board in 2010 the Board attendance with so low many times we did not have a quorum. I was a faithful Board member and in 2012 I was on a business trip only to return and find out I had been elected President.

For the first year, I learned, the second year I planned and the third year I have my long term plan but needed to sway my Board to agree.

We have now hired our first full time employee (executive director) fund raising is up, our books are up to date, I hired an outside accounting firm to conduct our by-annual reviews.

We are not partnering with other organizations and we have applied for a Grant to pay the full time employee annual salary.

I got some opposition from the treasurer and a few of the older members but when they realized I had a plan and it was best for the organization I had 100 percent buy in.

Leadership is being able to work in the trenches, and at the front of the table. Roll up your sleeves and work side by side with those that want to learn.

5. What would you contribute to the RESNET Board?

Thirty-five plus years of practical and education with all kinds of building products, builders, Raters, Realtors. I am not one to always voice my opinion right of the bat. I prefer to listen, consider and then provide a thoughtful response.

I have often told students it is not the person that speaks first it is the person or persons that have the correct answer.

It is still important to have those with experience. I have built it from the ground up, wired it, installed the HVAC, conducted a code inspection, Rated it , Provide QA audit on it for the Rater, reviewed it for systemic issues and I have written 50 million in repairs after it was built wrong.

I have a unique perspective of how to build it, what work, what does not and how to fix it once it is built.

Give me a change?