



Setting the Standards for  
Home Energy Efficiency

**Potential Sources of Bias / Conflict of Interest  
Statement of Affiliations and Interests for Candidates for the RESNET  
Board of Directors**

August 22, 2016

This form must be submitted with all applications to be a candidate for the RESNET Board of Directors. It is intended to ensure that relevant information is submitted to the RESNET Board Nominations Committee and the RESNET membership.

**The responsibility for determining the information to be reported rests with the individual completing this form. Failure to fully disclose relationships is grounds for removal from consideration for or removal from the RESNET Board of Directors.**

Upload the completed forms on the application where directed.

A statement of affiliations and interests does not prevent a person from being nominated as a candidate for the RESNET Board, but is for the purpose of notifying the RESNET Board Nominations Committee and RESNET members of any bias or potential bias.

## Potential Sources of Bias / Conflict of Interest Statement of Affiliations and Interests Form

<b>RESNET Board of Directors</b>	
Name: John Hensley	Title: Quality Assurance Designee/ Vice- President
Employer: Building Performance Solutions, LLC	Telephone: mobile 540-683-6936
Address incl. 1934 Old Gallows Road Suite 350 Vienna, Virginia 22180 City, State, Zip:	Email: <a href="mailto:johnh@bpsconsultant.com">johnh@bpsconsultant.com</a>
RESNET Membership Category: Provider	Today's Date: 9/26/2016
<p><b>All sections of this form must be completed. The use of "None", N/A, or no response to answer these inquiries is not acceptable. Incomplete forms will be rejected and the terms for application for nomination to the RESNET Board of Directors e will not have been met.</b></p>	
<p>1. <b>ORGANIZATIONAL AFFILIATIONS.</b> Enter information as requested below.</p> <p>A. Report any business relationships (such as an employee, owner, officer, director, consultant, etc.) in the fields of home energy ratings, building performance and/or other areas that RESNET provides services within the last two years. QAD Building Performance Solutions, LLC and I am the QAD for three other organization third party Designee Edge Energy, BIS and Energy Services Group</p> <p>B. Report any memberships or volunteer non-business relationships that your company/organization has with such groups such as BPI, ACCA, NAHB, ASHRAE, USGBC, RESNET, etc. within the last two years. Member BPI- I currently hold BA and EP certification, ACCA, I help on committees, and I currently have a proposal submitted to conduct Quality Assurance reviews, I passed the Quality Assurance Evaluator exam in 2014. NAHB- I was in the original first class of verifier and as of today I still hold a verifiers license, USGBC- I hold a Quality Assurance Designee title, I am a members of the USGBC and I am currently a USGBC for Homes Provider. RESNET- SDC900 committee members, sub-committee members task force, Rating Quality Assurance Provider, Trainer and I recently submitted my Sampling Provider organization request, Inter-Nachi I have a home inspectors certification 20 years plus</p> <p>C. List all your organization's employees that serve on the board of directors, advisory groups or working committees with such groups such as BPI, ACCA, BPI, NAHB, ASHRAE, USGBC, RESNET, etc. within the last two years. John Hensley RESNET SDC900 committee</p> <p>D. Disclose any direct sources of funding for your time and/or expenses to participate on the RESNET Board of Directors. If you currently pay for your own expenses, please enter 'self-funded'.  Self funded</p>	

E. Disclose sources of funding, the amount of funding received and services provided that your organization has received from such federal agencies as Environmental Protection Agency, Department of Housing and Urban Development, Department of Energy, etc. and such groups such as BPI, ACCA, NAHB, ASHRAE, USGBC, RESNET, etc. within the last two years.

*None requested and none received*

2. **PUBLIC STATEMENTS AND POSITIONS.** List articles, testimony, speeches, etc., by date, title and publication (if any) in which they appeared that you provided about RESNET and home energy ratings. Attach additional sheets if necessary. Please mark the box below only if applicable.

I have no relevant public statements or positions (double-click box to mark).

*John Hensley*

9/26/2016

SIGNATURE

DATE

**Residential Energy Services Network, RESNET**

# Attachment

## Guidelines and Definitions

### Defining "Bias" and "Conflict of Interest"

**Bias:** The question of potential sources of "bias" ordinarily relates to views stated or positions taken that are largely intellectually motivated or that arise from the close identification or association of an individual with a particular point of view or the positions or perspectives of a particular group. Such potential sources of bias are not disqualifying for purposes of RESNET Board service. It is necessary, in order to ensure that the board is fully competent, to elect members in such a way as to represent a balance of potentially biasing backgrounds or professional or organizational perspectives.

**Conflict of Interest:** It is essential that the work of the RESNET Board of Directors not be compromised by any significant conflict of interest, or in some circumstances the significant appearance of conflict of interest, on the part of any member of the board. For this purpose, the term "conflict of interest" means any financial or other interest which conflicts with the service of an individual because it (1) could impair the individual's objectivity or (2) could create an unfair competitive advantage for any person or organization. The existence of a significant conflict of interest ordinarily disqualifies an individual from service.

### How can conflicts of interest arise?

Conflicts of interest can occur when:

When a board member has a strong personal, financial, or professional interest in seeing that a project/policy produce a particular outcome; and

An agency, a sponsor, or a private organization or company attempts either to influence individual board member or to skew the body of information reviewed by the board.

### What is done to avoid conflicts of interest?

Submittal and evaluation of the statement of affiliations and interests that lists professional connections and indicates any positions taken in relevant public statements at the time of nomination and disclosures during board meetings are fundamental to ensuring conflicts of interest and appearances of conflicts of interest are avoided.

*Note: This form and the definitions, included here are derived from forms and considerations as presented by ASHRAE.*