



Setting the Standards for  
Home Energy Efficiency

**Potential Sources of Bias / Conflict of Interest  
Statement of Affiliations and Interests for Candidates for the RESNET  
Board of Directors**

August 22, 2016

This form must be submitted with all applications to be a candidate for the RESNET Board of Directors. It is intended to ensure that relevant information is submitted to the RESNET Board Nominations Committee and the RESNET membership.

**The responsibility for determining the information to be reported rests with the individual completing this form. Failure to fully disclose relationships is grounds for removal from consideration for or removal from the RESNET Board of Directors.**

Upload the completed forms on the application where directed.

A statement of affiliations and interests does not prevent a person from being nominated as a candidate for the RESNET Board, but is for the purpose of notifying the RESNET Board Nominations Committee and RESNET members of any bias or potential bias.

## Potential Sources of Bias / Conflict of Interest Statement of Affiliations and Interests Form

|   |                                   |
|---|-----------------------------------|
| <b>RESNET Board of Directors</b>  |                                   |
| Name: Abe Kruger  | Title: Principal                  |
| Employer: SK Collaborative and Kruger Sustainability Group  | Telephone: 215/385-6891           |
| Address incl.<br>City, State, Zip: 333 Adams St, Decatur, GA 30030  | Email:<br>abe@skcollaborative.com |
| RESNET Membership Category: Rater   | Today's Date: 9/20/16             |
| <b>All sections of this form must be completed. The use of "None", N/A, or no response to answer these inquiries is not acceptable. Incomplete forms will be rejected and the terms for application for nomination to the RESNET Board of Directors e will not have been met.</b>   |                                   |
| <p>1. <b>ORGANIZATIONAL AFFILIATIONS.</b> Enter information as requested below.</p> <p>A. Report any business relationships (such as an employee, owner, officer, director, consultant, etc.) in the fields of home energy ratings, building performance and/or other areas that RESNET provides services within the last two years.</p> <p>I am the owner of Kruger Sustainability Group and co-owner of SK Collaborative. My company, SK Collaborative, works with developers, builders, remodelers, contractors, architects, and homeowners to implement cost-effective techniques that improve building performance. Their services include consulting, design reviews and charrettes, training, and building certification for single and multifamily buildings under LEED for Homes, EarthCraft House, ENERGY STAR, the National Green Building Standard, and Enterprise Green Communities. SK Collaborative is currently working on projects totaling over 7,000 dwelling units spread across Georgia, Florida, Indiana, Louisiana, South Carolina, Tennessee, Ohio, and Pennsylvania. A detailed client list is available upon request.</p> <p>B. Report any memberships or volunteer non-business relationships that your company/organization has with such groups such as BPI, ACCA, NAHB, ASHRAE, USGBC, RESNET, etc. within the last two years.</p> <p>Member USGBC Georgia Chapter, Southface, and NARI Atlanta. Member USGBC Georgia Chapter Atlanta Branch Leadership Group.</p> <p>I currently hold BPI Building Envelope, Building Analyst, and Infiltration &amp; Duct Leakage certifications. I am also a BPI field and written exam proctor for these credentials.</p> <p>C. List all your organization's employees that serve on the board of directors, advisory groups or working committees with such groups such as BPI, ACCA, BPI, NAHB, ASHRAE, USGBC, RESNET, etc. within the last two years.</p> <p>No other employees are on the board of directors of other organizations.</p> <p>D. Disclose any direct sources of funding for your time and/or expenses to participate on the RESNET Board of Directors. If you currently pay for your own expenses, please enter 'self-funded'.</p> <p>As the co-owner of SK Collaborative, I will be "on the clock" while performing in any Board duties.</p> |                                   |

- E. Disclose sources of funding, the amount of funding received and services provided that your organization has received from such federal agencies as Environmental Protection Agency, Department of Housing and Urban Development, Department of Energy, etc. and such groups such as BPI, ACCA, NAHB, ASHRAE, USGBC, RESNET, etc. within the last two years.

In 2014, I provided contract QA services to RESNET. SK Collaborative was paid a total of \$6,625. SK Collaborative has not been paid by any federal agencies or groups listed above within the last 2 years.

2. **PUBLIC STATEMENTS AND POSITIONS.** List articles, testimony, speeches, etc., by date, title and publication (if any) in which they appeared that you provided about RESNET and home energy ratings. Attach additional sheets if necessary. Please mark the box below only if applicable.

The list below is believed to be complete. Additional lunch & learns have been performed over the years.

### **CONFERENCE PRESENTATIONS**

- *Why Green Building Makes Good Business Cents*, HBA of North Georgia, Gainesville, GA, April 2016
- *Performing Multifamily HERS Ratings, with Glenn Pease, EnergyLogic, RESNET Conference, Scottsdale, AZ, February 2016*
- *Private HERS Rater Training, Cumming, GA, May 5-6, 2015*
- *Current Rating Quality Assurance Oversight – Bare Minimums and Best Practices, RESNET Conference, San Diego, CA, February 2015*
- *HERS 101, RESNET Conference, San Diego, CA, February 2015*
- *Performing Multifamily HERS Ratings, with Glenn Pease, EnergyLogic, RESNET Conference, San Diego, CA, February 2015*
- *HERS 101, RESNET Conference, Atlanta, GA, February 2014. Tips and Tricks for Being a More Effective QAD, RESNET Conference, Atlanta, GA, February 2014*
- *Performing Multifamily HERS Ratings, with Glenn Pease, EnergyLogic, RESNET Conference, Atlanta, GA, February 2014*
- *Multifamily HERS Ratings: Applying RESNET's Technical Standards, RESNET Conference, Atlanta, GA, February 2014*
- *ENERGY STAR Multifamily Highrise, RaterFest!, Berthoud, CO, September 2013*
- *HERS 101, RESNET Conference, Orlando, FL, February 2013*
- *Performing Multifamily HERS Ratings, with Glenn Pease, EnergyLogic, RESNET Conference, Orlando, FL, February 2013*
- *Verifying CAZ Safety, RESNET Conference, Orlando, FL, February 2013*
- *The World of Energy Efficiency: An Overview, ACI National Home Performance Conference, Baltimore, MD, March 2012*
- *HERS 101, RESNET Conference, Austin, TX, February 2012*
- *HERS 101, RESNET Conference, Orlando, FL, February 2011*
- *HERS 101, RESNET Conference, Raleigh, NC, February 2010*

### **PUBLICATIONS**

*Kruger, A. and Seville, C. 2013. Green Building: Principles and Practices in Residential Construction, Delmar/Cengage Learning. Available January, 2012.*

I have no relevant public statements or positions (double-click box to mark).

Abraham Jonas Kruger  
SIGNATURE

9/20/16  
DATE

**Residential Energy Services Network, RESNET**

# Attachment

## Guidelines and Definitions

### Defining "Bias" and "Conflict of Interest"

**Bias:** The question of potential sources of "bias" ordinarily relates to views stated or positions taken that are largely intellectually motivated or that arise from the close identification or association of an individual with a particular point of view or the positions or perspectives of a particular group. Such potential sources of bias are not disqualifying for purposes of RESNET Board service. It is necessary, in order to ensure that the board is fully competent, to elect members in such a way as to represent a balance of potentially biasing backgrounds or professional or organizational perspectives.

**Conflict of Interest:** It is essential that the work of the RESNET Board of Directors not be compromised by any significant conflict of interest, or in some circumstances the significant appearance of conflict of interest, on the part of any member of the board. For this purpose, the term "conflict of interest" means any financial or other interest which conflicts with the service of an individual because it (1) could impair the individual's objectivity or (2) could create an unfair competitive advantage for any person or organization. The existence of a significant conflict of interest ordinarily disqualifies an individual from service.

### How can conflicts of interest arise?

Conflicts of interest can occur when:

When a board member has strong personal, financial, or professional interests in seeing that a project/policy produce a particular outcome; and

An agency, a sponsor, or a private organization or company attempts either to influence individual board member or to skew the body of information reviewed by the board.

### What is done to avoid conflicts of interest?

Submittal and evaluation of the statement of affiliations and interests that lists professional connections and indicates any positions taken in relevant public statements at the time of nomination and disclosures during board meetings are fundamental to ensuring conflicts of interest and appearances of conflicts of interest are avoided.

*Note: This form and the definitions, included here are derived from forms and considerations as presented by ASHRAE.*