Board Candidate Application

Contractor Member

David Beam

Candidate: Insulate America

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704.487.4900

Submitted:

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Candidate Questions

Please describe in light of the responsibilities of the RESNET Board why you are the right person to be a member of the RESNET Board of Directors

It has been a pleasure to serve as a RESNET Director over the past four years. I would be happy to serve another term if elected. I have served the RESNET Board as Chairman of the Audit Committee and have also served on the nominating committee. I have a very good understanding of my role as a Board Member and the role of the organization. I have no allegiance to any group inside or outside of RESNET and make decisions based upon the merits of the idea and how it matches the goals of the organization.

2. Why is this the right time for you to serve on the RESNET Board?

I have the time, the experience and the desire to continue to serve and help RESNET achieve its goals.

3. Please explain your knowledge and/or experience in terms of each of the primary responsibilities of the RESNET Board

It has been my pleasure to serve RESNET for the past four years as a Director. During that time I have been actively involved, only missing one meeting in four years due to the death of a relative. In these four years of active participation I have gained a deeper understanding of both the responsibilities of a director and the Board as well as the goal for RESNET in the industry.

4. Describe your experience in either leadership and/or serving on the board of a non-profit organization.

I have served as Chairman of the Audit Committee and on the Nominating Committee for RESENT. I have served on seven other non-profit organizations over the past few years. I understand the requirements and the difference in the model of a non-profit. I also understand the rules and regulations under which we must operate.

5. What would you contribute to the RESNET Board?

If elected I would continue to serve faithfully and without compromise. Each issue that comes before the RESNET Board is taken very seriously and before voting I would continue to spend whatever time necessary to understand the issue and its consequences, to all, before voting. I do not take this responsibility lightly.

CONFLICT OF INTEREST POLICY AND CODE OF ETHICAL CONDUCT

SCHEDULE 1: CONFLICT OF INTEREST DISCLOSURE FORM

Notice to RESNET directors, officers and employees.

OR

This form is to initially be submitted upon your acceptance of election/appointment as a member or officer of the Board of Directors or as an employee of Residential Energy Service Network, Inc. (the "Company"). You are further required to re-submit this form each year thereafter that you serve as a director, officer or employee of the Company as well as each time you or an immediate family member receives a personal financial benefit or has any other interest in a transaction resulting from your position as a member or officer of the Board of Directors or as an employee of the Company. Further, by signing this Disclosure Form, you are warranting and representing that you have received and have read, reviewed and understood the Bylaws and policies of the Company, including but not limited to the Conflict of Interest Policy of the Company.

Name: DAVID BEAM
Name of Employer: INSULATE AMERICA
Title with Employer: PRESTDENT & CEO
Address: 222 N. LAFAYETTE ST SUITE 22 SHERBYNO
Telephone Number: Home
Email Address: david@insulate america.com
AT THIS TIME, I HAVE NOTHING TO DISCLOSE

I am disclosing the following significant financial interests related to my position as a member or officer of the Board of Directors or as an employee of Residential Energy Service Network, Inc. (Responses should include interests of the individual, his/her spouse, and/or any dependent children.) USE ADDITIONAL SHEETS FOR EACH ENTITY IN WHICH YOU HAVE A DISCLOSABLE INTEREST

Name of Entity or transaction in which you have an interest ("Entity"):		
Description of transaction in which you have an interest:		
Address of Entity:		
Principal Type of Business:		
Are you a director, officer, partner, trustee, or employee of the Entity?	_	No 🗆
Do you have an investment of \$1,000 or more in the Entity? If so, how much?	ies 🗀	No 🗆
Do you hold an equity position of 5% in the Entity? If so, what percentage?	Yes 🗆	No 🗆
Do you receive contingent compensation from the Entity? If so, please describe:	——— Yes □	No 🗆
Have you received a loan from the Entity for which the outstanding?	Yes 🗆	No 🗆
Do you have an interest in any intellectual property rights?	Yes 🗆	No \square

Certification:

- I agree to update this disclosure either on an annual basis, or as new reportable significant financial interests are obtained.
- I agree to cooperate in the development of a plan to address any actual or potential conflict of interest identified via this Disclosure Form.
- I agree to comply with any conditions or restrictions imposed by the Company to manage, reduce, or eliminate actual or potential conflicts of interest or forfeit the award. I further understand and agree that my violation of the Conflict of Interest Policy of the Companyis grounds for disciplinary and corrective action.
- I declare under the penalty of perjury under the laws of the State of California that the foregoing is true and correct.

DAVID BEAM