Board Candidate Application	
Provider Candidate:	Emelie Cuppernell Performance Systems Development ecuppernell@psdconsulting.com 315.515.8161
COI Form:	Potential Sources of Bias / Conflict of Interest Form
Submitted:	Tuesday, September 26, 2017 7:07:44 PM

# **Candidate Questions**

# 1. Please describe in light of the responsibilities of the RESNET Board why you are the right person to be a member of the RESNET Board of Directors

The Northeast US Rating industry is not currently represented on the RESNET board. This is a very important area of the country for Ratings in the US and needs representation. Having been in the building science and rating industry for 13+ years I have a well-rounded understanding of the industry. As a Rater, QAD, manager of a RESNET QA provider for 70 + Raters, and President of the NEHERS Alliance I receive feedback from hundreds of Raters in the Northeastern United States. I am passionate about this industry and about supporting its growth, accuracy, and consistency going forward.

## 2. Why is this the right time for you to serve on the RESNET Board?

I am reaching the end of my term as President of the NEHERS Alliance would like to continue my support of the industry at the policy level. I have served on various committees and feel confident I can take on this responsibility

#### 3. Please explain your knowledge and/or experience in terms of each of the primary responsibilities of the RESNET Board

HERS Rater for 10 years, RESNET Quality Assurance Designee, RESNET QA Provider, RESNET Rater Trainer, Sampling Provider

Provider overseeing Rater work in Single family, Multifamily, code (MA Stretch), ENERGY STAR, Passive House, Zero Energy Ready Homes, and participation in various state programs

Serve as Vice-Chair of RESNET SDC 900

## 4. Describe your experience in either leadership and/or serving on the board of a non-profit organization.

President of a non-profit organization 3 years (NEHERS Alliance)

Served on Board of a non-profit organization 5 years (NEHERS Alliance)

# 5. What would you contribute to the RESNET Board?

My time, my industry knowledge, and experience from a Northeast perspective

# Potential Sources of Bias / Conflict of Interest Statement of Affiliations and Interests Form

RESNET Board of Directors		
Name: Emelie	Title: Manager Provider Services	
Employer: Performance Systems Development	Telephone: 315-515-8161	
Address incl. City, State, Zip: 124 Brindley St ste 4 Ithaca NY 14580		Email: ecuppernell@psdconsulting.com
RESNET Membership Category: Provider	Today's Date: 9/26/2017	

All sections of this form must be completed. The use of "None", N/A, or no response to answer these inquiries is not acceptable. Incomplete forms will be rejected and the terms for application for nomination to the RESNET Board of Directors e will not have been met.

- 1. ORGANIZATIONAL AFFILIATIONS. Enter information as requested below.
- A. Report any business relationships (such as an employee, owner, officer, director, consultant, etc.) in the fields of home energy ratings, building performance and/or other areas that RESNET provides services within the last two years.

Employee of Performance Systems Development, HERS Provider and Program Implementer

B. Report any memberships or volunteer non-business relationships that your company/organization has with such groups such as BPI, ACCA, NAHB, ASHRAE, USGBC, RESNET, etc. within the last two years.

RESNET member, NEHERS Alliance Board Member, SDC 900 Vice-Chair, BPI member

C. List all your organization's employees that serve on the board of directors, advisory groups or working committees with such groups such as BPI, ACCA, BPI, NAHB, ASHRAE, USGBC, RESNET, etc. within the last two years.

Ethan MacCormick – RESNET Quality Agent Training Working Group Emelie Cuppernell – RESNET SDC 900 Kathy Greely - RESNET Utilities and HERS Software Programs Working Group Chris Balbach – ASHRAE committee

D. Disclose any direct sources of funding for your time and/or expenses to participate on the RESNET Board of Directors. If you currently pay for your own expenses, please enter 'self-funded'.

Performance Systems Development

E. Disclose sources of funding, the amount of funding received and services provided that your organization has received from such federal agencies as Environmental Protection Agency, Department of Housing and Urban Development, Department of Energy, etc. and such groups such as BPI, ACCA, NAHB, ASHRAE, USGBC, RESNET, etc. within the last two years.





# Potential Sources of Bias / Conflict of Interest Statement of Affiliations and Interests for Candidates for the RESNET Board of Directors

August 22, 2017

This form must be submitted with all applications to be a candidate for the RESNET Board of Directors. It is intended to ensure that relevant information is submitted to the RESNET Board Nominations Committee and the RESNET membership.

The responsibility for determining the information to be reported rests with the individual completing this form. Failure to fully disclose relationships is grounds for removal from consideration for or removal from the RESNET Board of Directors.

Send a signed digital copy of the completed form to Kathy Spigarelli, RESNET Deputy Director at <a href="mailto:kspig@resnet.us">kspig@resnet.us</a>.

A statement of affiliations and interests does not prevent a person from being nominated as a candidate for the RESNET Board, but is for the purpose of notifying the RESNET Board Nominations Committee and RESNET members of any bias or potential bias.

	SD has received approx. \$400k from DOE in the last two years SD received approx. 484k in the last two years for OEI
2.	PUBLIC STATEMENTS AND POSITIONS. List articles, testimony, speeches, etc., by date, title and publication (if any) ir which they appeared that you provided about RESNET and home energy ratings. Attach additional sheets if necessary Please mark the box below only if applicable.
	I have no relevant public statements or positions (double-click box to mark).
	9/26/17 DATE DATE
	The completed and signed form must be sent to RESNET Executive Director as indicated in the instructions accompanying this form.
	Residential Energy Services Network, RESNET  Kathy Spigarelli, Deputy Director  kspig@resnet.us

# Attachment

# **Guidelines and Definitions**

# Defining "Bias" and "Conflict of Interest"

Bias: The question of potential sources of "bias" ordinarily relates to views stated or positions taken that are largely intellectually motivated or that arise from the close identification or association of an individual with a particular point of view or the positions or perspectives of a particular group. Such potential sources of bias are not disqualifying for purposes of RESNET Board service. It is necessary, in order to ensure that the board is fully competent, to elect members in such a way as to represent a balance of potentially biasing backgrounds or professional or organizational perspectives.

Conflict of Interest: It is essential that the work of the RESNET Board of Directors not be compromised by any significant conflict of interest, or in some circumstances the significant appearance of conflict of interest, on the part of any member of the board. For this purpose, the term "conflict of interest" means any financial or other interest which conflicts with the service of an individual because it (1) could impair the individual's objectivity or (2) could create an unfair competitive advantage for any person or organization. The existence of a significant conflict of interest ordinarily disqualifies an individual from service.

## How can conflicts of interest arise?

Conflicts of interest can occur when:

When a board member as a strong personal, financial, or professional interests in seeing that a project/policy produce a particular outcome; and

An agency, a sponsor, or a private organization or company attempts either to influence individual board member or to skew the body of information reviewed by the board.

## What is done to avoid conflicts of interest?

Submittal and evaluation of the statement of affiliations and interests that lists professional connections and indicates any positions taken in relevant public statements at the time of nomination and disclosures during board meetings are fundamental to ensuring conflicts of interest and appearances of conflicts of interest are avoided.

Note: This form and the definitions, included here are derived from forms and considerations as presented by ASHRAE.