

## Board Candidate Application

<b>Provider Candidate:</b>	<b>John Hensley</b> Building Performance Solutions, LLC <a href="mailto:johnh@bpsconsultant.com">johnh@bpsconsultant.com</a> 877.831.5061
<b>COI Form:</b>	<a href="#">Potential Sources of Bias / Conflict of Interest Form</a>
<b>Submitted:</b>	Monday, September 25, 2017 10:00:02 PM

## Candidate Questions

### 1. Please describe in light of the responsibilities of the RESNET Board why you are the right person to be a member of the RESNET Board of Directors

My background in construction started 36 years ago. I have worn many hats over the years. From home Builder, master Electrician, HVAC Mechanic business owner, licensed Realtor, Home Inspector, LEED Homes Provider, LEED QAD NGBS Verifier, Fortified Evaluator, RESNET Instructor, RESNET Rater, RESNET QAD, Mentor and Provider Executive for both large and small Provider organization. All of these jobs, experiences and certifications are driven by my passion to do it right the first time. I spent several years building; now my time is spent helping others "Build Better". In my past Board experiences I have served on many Non-Profit Board's over the years. From the Chamber of Commerce, Heart Fund, Zoning Advisory Boards, Vocational Technical School Advisory Board and Habitat for Humanity. I am currently the president of our local affiliate and what I have learned from all of these experiences both from working and donating time is team work is the only way to get the work done. I understand the challenges RESNET faces and I am excited to continue my participation in the discussion.

### 2. Why is this the right time for you to serve on the RESNET Board?

I own my own business and I have with me an excellent organization that allows me the time to donate my time to this worthy organization. I understand that I must pay my way and I am fortunate to be comfortably able to do so. I have not missed a annual conference since 2009.

### 3. Please explain your knowledge and/or experience in terms of each of the primary responsibilities of the RESNET Board

From the 2016 Priorities - 2017 is not posted on the website

1. Ensure the national consistency of HERS Index scores: I am supporting this very important and industry improving task by chairing the task force group reviewing all of the public comments and I am currently chair of the SDC 900 committee. Look back and you will see my name on the old Quality Assurance committee and I was honored to be asked to join the SDC 900 and last year honored again to be the Chair.

2. Working with Code advocates to expand Rater role in code compliance:

I have studied and been a member of the ICC for years, having taken many of the reviewer test and inspector exams. I understand each of the stand alone codes. I will participate in by joining sub-committed on the Board to help promote the RESNET brand and stand up for Raters.

3. Partnerships with housing and product suppliers: I understand the business from the prospective of the builder, realtor, home inspector and Rater. I can meet, speak and provide details of how the industry works both from a global stand point to individual.

4. WER: Water conservation is in the future and we need to get the WER working. I will help where I can. I was one of the first certified Energy Star certified in 2010 for water sense. I understand the importance.

5. Advocating policy and legislation: I am not a politician and I really do not like politics but I understand the importance and I am near D.C. let me know what you need. I have been on Capital Hill working with lobbyist when the government considered funding for Home Improvement incentives. I want to help

6. Expand to rural American: In the D.C. market we have a fair amount of Raters but I recognize from talking to Raters and Providers there are large areas of the country with no Raters. I support the expansion and I always advocate and participate in training. My organization we train where were needed. Often we do onsite corporate trainings. Much easier and less disruptive to the organization adding Raters or RFI's

### 4. Describe your experience in either leadership and/or serving on the board of a non-profit organization.

Habitat for Humanity: I joined our local affiliate years ago at the request of a Board member because they needed Board members. With hard work and a bit of correcting some policy and procedures changes we now have an active 12 member board to which I am the President. We have hired a full time executive director and we are in the process of hiring a construction manager. It has not been all cheers. I require all Board members to participate and some that just wanted to come to a meeting once a month have been asked to leave. You must have a working Board. Sometimes the decisions as President are not that easy but if they are in the best interest of the organization you had to make the decision and stand your ground.

I have learned a lot from past Board positions and I admit sometime in the past I was the quiet one and did not offer as much as I should have. I am experienced with non-profits having served on 7 Boards all together.

**5. What would you contribute to the RESNET Board?**

I participate. Ask Laurel if you are not sure. I am present at meetings, I return emails promptly. I provide my vote when asked and I join sub-committees when I am honored to do so.

I will provide my thoughts only after I have been thoughtful. I am likely not the first one to speak.

I appreciate the chance to be a Board member and I would be honored to serve.



Setting the Standards for  
Home Energy Efficiency

**Potential Sources of Bias / Conflict of Interest  
Statement of Affiliations and Interests for Candidates for the RESNET Board of  
Directors**

August 22, 2017

This form must be submitted with all applications to be a candidate for the RESNET Board of Directors. It is intended to ensure that relevant information is submitted to the RESNET Board Nominations Committee and the RESNET membership.

**The responsibility for determining the information to be reported rests with the individual completing this form. Failure to fully disclose relationships is grounds for removal from consideration for or removal from the RESNET Board of Directors.**

Send a signed digital copy of the completed form to Kathy Spigarelli, RESNET Deputy Director at [kspig@resnet.us](mailto:kspig@resnet.us).

A statement of affiliations and interests does not prevent a person from being nominated as a candidate for the RESNET Board, but is for the purpose of notifying the RESNET Board Nominations Committee and RESNET members of any bias or potential bias.

## Potential Sources of Bias / Conflict of Interest Statement of Affiliations and Interests Form

<b>RESNET Board of Directors</b>	
Name: John Hensley	Title: Vice – President
Employer: Building Performance Solutions	Telephone: 877-831-5061
Address incl. 1934 Old Gallows Road Vienna Virginia 22182 City, State, Zip:	Email: <a href="mailto:johnh@bpsconsultant.com">johnh@bpsconsultant.com</a>
RESNET Membership Category: Rating provider	Today's Date: 9/25/2017
<b>All sections of this form must be completed. The use of "None", N/A, or no response to answer these inquiries is not acceptable. Incomplete forms will be rejected and the terms for application for nomination to the RESNET Board of Directors e will not have been met.</b>	
<p><b>1. ORGANIZATIONAL AFFILIATIONS.</b> Enter information as requested below.</p> <p>A. Report any business relationships (such as an employee, owner, officer, director, consultant, etc.) in the fields of home energy ratings, building performance and/or other areas that RESNET provides services within the last two years.</p> <p style="margin-left: 20px;">Building Performance Solutions, LLC – owner, officer, RESNET Provider</p> <p>B. Report any memberships or volunteer non-business relationships that your company/organization has with such groups such as BPI, ACCA, NAHB, ASHRAE, USGBC, RESNET, etc. within the last two years.</p> <p style="margin-left: 20px;">BPI, ACCA, NAHB USGBC and RESNET</p> <p>C. List all your organization's employees that serve on the board of directors, advisory groups or working committees with such groups such as BPI, ACCA, BPI, NAHB, ASHRAE, USGBC, RESNET, etc. within the last two years.</p> <p style="margin-left: 20px;">RESNET SDC-900 Chair RESNET SDC-900 task working group chair reviewing public comments changes Quality Assurance</p> <p>D. Disclose any direct sources of funding for your time and/or expenses to participate on the RESNET Board of Directors. If you currently pay for your own expenses, please enter 'self-funded'.</p> <p style="margin-left: 20px;">Self-funded</p> <p>E. Disclose sources of funding, the amount of funding received and services provided that your organization has received from such federal agencies as Environmental Protection Agency, Department of Housing and Urban Development, Department of Energy, etc. and such groups such as BPI, ACCA, NAHB, ASHRAE, USGBC, RESNET, etc. within the last two years.</p> <p style="margin-left: 20px;">None</p>	

2. **PUBLIC STATEMENTS AND POSITIONS.** List articles, testimony, speeches, etc., by date, title and publication (if any) in which they appeared that you provided about RESNET and home energy ratings. Attach additional sheets if necessary. Please mark the box below only if applicable.

I have no relevant public statements or positions (double-click box to mark).



\_\_\_\_\_  
SIGNATURE

9/25/2017

\_\_\_\_\_  
DATE

*The completed and signed form must be sent to RESNET Executive Director as indicated in the instructions accompanying this form.*

**Residential Energy Services Network, RESNET**

Kathy Spigarelli, Deputy Director  
[kspig@resnet.us](mailto:kspig@resnet.us)

# Attachment

## Guidelines and Definitions

### Defining "Bias" and "Conflict of Interest"

**Bias:** The question of potential sources of "bias" ordinarily relates to views stated or positions taken that are largely intellectually motivated or that arise from the close identification or association of an individual with a particular point of view or the positions or perspectives of a particular group. Such potential sources of bias are not disqualifying for purposes of RESNET Board service. It is necessary, in order to ensure that the board is fully competent, to elect members in such a way as to represent a balance of potentially biasing backgrounds or professional or organizational perspectives.

**Conflict of Interest:** It is essential that the work of the RESNET Board of Directors not be compromised by any significant conflict of interest, or in some circumstances the significant appearance of conflict of interest, on the part of any member of the board. For this purpose, the term "conflict of interest" means any financial or other interest which conflicts with the service of an individual because it (1) could impair the individual's objectivity or (2) could create an unfair competitive advantage for any person or organization. The existence of a significant conflict of interest ordinarily disqualifies an individual from service.

### How can conflicts of interest arise?

Conflicts of interest can occur when:

When a board member has a strong personal, financial, or professional interest in seeing that a project/policy produce a particular outcome; and

An agency, a sponsor, or a private organization or company attempts either to influence individual board member or to skew the body of information reviewed by the board.

### What is done to avoid conflicts of interest?

Submittal and evaluation of the statement of affiliations and interests that lists professional connections and indicates any positions taken in relevant public statements at the time of nomination and disclosures during board meetings are fundamental to ensuring conflicts of interest and appearances of conflicts of interest are avoided.

*Note: This form and the definitions, included here are derived from forms and considerations as presented by ASHRAE.*