

## Board Candidate Application

**Provider Candidate:**

**Paulette McGhie**  
Energy Inspectors  
[pmcghie@energyinspector.com](mailto:pmcghie@energyinspector.com)  
916.230.7182

**COI Form:**

[Potential Sources of Bias / Conflict of Interest Form](#)

**Submitted:**

Friday, September 8, 2017 8:54:58 PM

## Candidate Questions

**1. Please describe in light of the responsibilities of the RESNET Board why you are the right person to be a member of the RESNET Board of Directors**

I am involved in the HERS industry for over 20 years and have a deep understanding and commitment to sustaining the Resnet vision. My experience includes Sales & Marketing of HERS, IECC and T24 Energy Codes, Energy Star, Utility Incentive Programs, WaterSense, Indoor AirPlus & Federal Tax Credit with production builders.

My participation includes Government affairs activities with the California Energy Commission, ARRA Grant activities with Utah State Energy Department, Utah Workforce, Utah Clean Energy & UBEES supporting 2009, 2012 & 2015 Energy Codes in Utah to include HERS scores and support of the HERS Industry.

I believe that my professional work experience makes me a good candidate to participate as a member of the RESNET Board of Directors.

**2. Why is this the right time for you to serve on the RESNET Board?**

I am moving into a full time Government affairs position for Energy Inspectors and will be available to participate and devote my time as a Board Member participating in all required meetings and activities.

**3. Please explain your knowledge and/or experience in terms of each of the primary responsibilities of the RESNET Board**

My experience working for Ei has always followed the strategic vision of RESNET HERS organization:

I have promoted the HERS Index Scores in all market places in CA, AZ, CO, Ut & TX. We support adoption of the RESNET HERS Index Score in the national housing market. Ei participates with code jurisdictions to support the HERS Index Score as a compliance option to their building energy codes.

Its important that qualified HERS Raters and Rating Field Inspectors maintain quality assurance oversight for HERS Index Scores be maintained.

Currently involved in the Building Industry, participating as a Code Advocate providing HERS Rating Services in CA, AZ, CO, UT and TX including experience working with Local Code Jurisdictions to Adopt and Implement Energy Rating Index.

I have worked to assist State and local building jurisdictions in adopting and implementing the IECC Energy Rating Index option. Participated in Home Show booths and promoting HERS Index in the Housing for our homebuilders differentiating their homes by having their homes energy rated and marketing their homes' HERS Index Score.

Ei understands the importance of the development of a Resnet Water Efficiency Rating Index. Adding more service opportunities to the HERS Industry. I bring experience participating in WaterSense for 5 years where Ei recieved EPA Awards of recognition.

I actively advocate for Policy and Legislation for financing Energy Performance of Homes. Worked on supporting initiatives that were introduced in Congress including the SAVE Act, extension of the residential energy efficiency tax credits. Outreached to builders to participate in letter writing campaign supporting these policies.

I understand that fiduciary oversight of the RESNET organization is critical to maintaining high quality raters, services and ensures the integrity of the HERS Industry.

Having worked for (501)c3 organizations I understand governance oversight of organization's compliance to the RESNET By-laws, the laws and regulations of the State of California and the IRS rules for (501)c3 organizations

**4. Describe your experience in either leadership and/or serving on the board of a non-profit organization.**

My Non-Profit experience includes 3 years working for Utah Clean Energy a 501(c) 3 solution-based organization promoting new energy technologies for economic development and diversification of Utah's energy supply. Utah Clean Energy supports market mechanisms, consensus building, and diverse partnerships with utilities, local and state government, industry, agricultural sector and utility regulators.

Activities included:

Project lead for Utah Building Energy Efficiency Strategies (UBEES) Project, a State initiative working to dramatically advance building energy efficiency in Utah through code research, code adoption, above code programs and 90% uniform code compliance and enforcement in Utah.

Co-developer of Utah's energy efficiency code "circuit-rider" training model, resulting in providing energy code and enforcement tools to eleven Utah local jurisdictions.

Serve on electricity and natural gas utility DSM Advisory Committees advising on issues pertaining to DSM program development and implementation, currently these programs are investing over \$100 million per year.

Serve on Utah Building Code Commission's Energy Ad Hoc Committee with key stakeholders, providing energy code building cost and energy savings analysis comparing 2006 IECC to 2009 IECC

Coordinate & facilitate 2012 Utah IECC Working Group Committee to provide energy code building cost and energy savings analysis comparing 2009 IECC to 2012 IECC.

Serve on Utah Building Energy Efficiency Strategies (UBEES ) Energy Code Research & Compliance, Benchmarking, Workforce, and Outreach committees & activities

Coordinate & facilitate Energy Code Forums & Energy Code Compliance Working Groups to identify solutions for improved code compliance for Utah's 9 ICC Regions

Coordinate & facilitate the UBEES Energy Code Compliance Morningside Trainings held at the Utah State Capitol on 1st Thursday of each month

In partnership with U.S. Environmental Protection Agency, support "EPA Energy Star New Homes Program Version 3"

**NorCal Regional Director of Sales, Marketing and Government Affairs**

Activities Includes:

Working with over 60 Production Builders to build Energy Star Certified homes & other DOE & EPA programs. Recognized as "Energy Star Partner of the Year" in 2007 to 2017.

NV Energy - Energy Plus New Homes Program Manager 2007 - 2009

Assisted in the creation of Nevada Energy Star Partners, served on technical committee from 2005 - 2009. Received award for Energy Star Partner of the year from EPA 2005-2009

CABEC Certified Plans Examiner & Consultant 2000 to 2015

C-HERS Certified Green Building Certified Professional / Build it Green Professional

Southern Nevada Builder Association Green Building Inspector

Member of the North State BIA Membership Council (4 years) 2012 to 2016

**5. What would you contribute to the RESNET Board?**

I would provide to the Resnet Board 20 years of experience of hands-on experience in HERS Industry, Energy Efficiency Policies, IECC & Title 24 Energy Codes and Trade relationships in CA, AZ, NV and Utah. Providing the board with expertise in the latest technology in energy efficiency, water efficiency, building science and energy codes.

Thank you for your consideration,

Paulette McGhie



Setting the Standards for  
Home Energy Efficiency

**Potential Sources of Bias / Conflict of Interest**  
**Statement of Affiliations and Interests for Candidates for the RESNET Board of Directors**

August 22, 2017

This form must be submitted with all applications to be a candidate for the RESNET Board of Directors. It is intended to ensure that relevant information is submitted to the RESNET Board Nominations Committee and the RESNET membership.

**The responsibility for determining the information to be reported rests with the individual completing this form. Failure to fully disclose relationships is grounds for removal from consideration for or removal from the RESNET Board of Directors.**

Send a signed digital copy of the completed form to Kathy Spigarelli, RESNET Deputy Director at [kspig@resnet.us](mailto:kspig@resnet.us).

A statement of affiliations and interests does not prevent a person from being nominated as a candidate for the RESNET Board, but is for the purpose of notifying the RESNET Board Nominations Committee and RESNET members of any bias or potential bias.

## Potential Sources of Bias / Conflict of Interest Statement of Affiliations and Interests Form

<b>RESNET Board of Directors</b>	
Name: Paulette McGhie	Title: NorCal Regional Director of Sales, Marketing & Government Affairs
Employer: Energy Inspectors	Telephone: 916-230-7182
Address incl. City, State, Zip: 5000 W. Acampo Road, Lodi CA 95242	Email: Pmcghie@energyinspectors.com
RESNET Membership Category: HERS Provider	Today's Date: 9/8/17
<b>All sections of this form must be completed. The use of "None", N/A, or no response to answer these inquiries is not acceptable. Incomplete forms will be rejected and the terms for application for nomination to the RESNET Board of Directors e will not have been met.</b>	
<p>1. <b>ORGANIZATIONAL AFFILIATIONS.</b> Enter information as requested below.</p> <p>A. Report any business relationships (such as an employee, owner, officer, director, consultant, etc.) in the fields of home energy ratings, building performance and/or other areas that RESNET provides services within the last two years</p> <p style="padding-left: 20px;">Employed by Energy Inspectors HERS Provider.</p> <p>B. Report any memberships or volunteer non-business relationships that your company/organization has with such groups such as BPI, ACCA, NAHB, ASHRAE, USGBC, RESNET, etc. within the last two years.</p> <p style="padding-left: 20px;">None that I am aware of.</p> <p>C. List all your organization's employees that serve on the board of directors, advisory groups or working committees with such groups such as BPI, ACCA, BPI, NAHB, ASHRAE, USGBC, RESNET, etc. within the last two years.</p> <p style="padding-left: 20px;">None that I am aware of.</p> <p>D. Disclose any direct sources of funding for your time and/or expenses to participate on the RESNET Board of Directors. If you currently pay for your own expenses, please enter 'self-funded'.</p> <p style="padding-left: 20px;">Self-Funded</p>	

E. Disclose sources of funding, the amount of funding received and services provided that your organization has received from such federal agencies as Environmental Protection Agency, Department of Housing and Urban Development, Department of Energy, etc. and such groups such as BPI, ACCA, NAHB, ASHRAE, USGBC, RESNET, etc. within the last two years.

None that I am aware of.

2. **PUBLIC STATEMENTS AND POSITIONS.** List articles, testimony, speeches, etc., by date, title and publication (if any) in which they appeared that you provided about RESNET and home energy ratings. Attach additional sheets if necessary. Please mark the box below only if applicable.

I have no relevant public statements or positions (double-click box to mark).

*Paulette Melghie*

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
DATE 9.8.17

*The completed and signed form must be sent to RESNET Executive Director as indicated in the instructions accompanying this form.*

**Residential Energy Services Network, RESNET**

Kathy Spigarelli, Deputy Director  
[kspig@resnet.us](mailto:kspig@resnet.us)

# Attachment

## Guidelines and Definitions

### Defining "Bias" and "Conflict of Interest"

**Bias:** The question of potential sources of "bias" ordinarily relates to views stated or positions taken that are largely intellectually motivated or that arise from the close identification or association of an individual with a particular point of view or the positions or perspectives of a particular group. Such potential sources of bias are not disqualifying for purposes of RESNET Board service. It is necessary, in order to ensure that the board is fully competent, to elect members in such a way as to represent a balance of potentially biasing backgrounds or professional or organizational perspectives.

**Conflict of Interest:** It is essential that the work of the RESNET Board of Directors not be compromised by any significant conflict of interest, or in some circumstances the significant appearance of conflict of interest, on the part of any member of the board. For this purpose, the term "conflict of interest" means any financial or other interest which conflicts with the service of an individual because it (1) could impair the individual's objectivity or (2) could create an unfair competitive advantage for any person or organization. The existence of a significant conflict of interest ordinarily disqualifies an individual from service.

### How can conflicts of interest arise?

Conflicts of interest can occur when:

When a board member has a strong personal, financial, or professional interest in seeing that a project/policy produce a particular outcome; and

An agency, a sponsor, or a private organization or company attempts either to influence individual board member or to skew the body of information reviewed by the board.

### What is done to avoid conflicts of interest?

Submittal and evaluation of the statement of affiliations and interests that lists professional connections and indicates any positions taken in relevant public statements at the time of nomination and disclosures during board meetings are fundamental to ensuring conflicts of interest and appearances of conflicts of interest are avoided.

*Note: This form and the definitions, included here are derived from forms and considerations as presented by ASHRAE.*