



Setting the Standards for
Home Energy Efficiency

Minutes

RESNET Board Executive Committee Meeting

August 15, 2017

Members Present

Matt Gingrich
Roy Honican
Mark Jansen
Nancy St Hilaire
Kelly Stephens

Staff Present

Steve Baden
Kathy Spigarelli

Other Present

Arthur Rieman, RESNET Legal Counsel

Call to Order

RESNET Board President Roy Honican called the meeting to order at 12:03 p.m. Eastern Daylight Time.

Roll Call

Roll was called and a quorum was present.

Approval of Agenda

Motion to approve agenda made by Kelly Stephens and seconded by Mark Jansen. Motion approved

Kelly Stephens moved to approve the draft agenda. Mark Jansen seconded the motion. Motion approved by voice vote.

Reminder of RESNET Anti-Trust Policy

Kathy Spigarelli reviewed RESNET's Anti-Trust Policy that was sent in the RESNET Board Executive Committee's meeting briefing materials

Approval of July 17, 2017 Executive Committee Meeting Minutes

Matt Gingrich made a motion to approve the draft July 17, 2017 minutes. Kelly Stephens seconded the motion. Motion approved by voice vote.

Reprimand of Brett Dillon

Roy Honican provided an update on the public disparaging remarks that Brett Dillon has made representing himself as a RESNET Board member.

The following incidents were cited:

- In an article recently posted in Green Builders' CodeWatcher online magazine regarding a petition on the RESNET Practical Simulation Test Brett was interviewed and quoted as a RESNET Board member stating:

"One of the petition's signatures is from Brett Dillon, a RESNET board member ..." The article quotes Brett's reason for signing the petition: *"This impractical exam tarnishes the reputation of RESNET and every Training Provider that is forced to conduct the exam. It is completely unsuitable to test a student's ability to verify the minimum rated features of the home in real life, and is full of bugs and errors. It is unacceptable. I only wish this petition was sent to the rest of my fellow RESNET Board members instead of the Executive Director, so it wouldn't get buried."*

- In a June 28, 2017 email to RESNET Training Providers, Mr. Dillon included derogatory and inflammatory statements about both the RESNET Executive Director and the RESNET Board of Directors. The following was stated:

"The intent of the exam, according to Steve Baden, was to provide a standardized test because Raters couldn't distinguish between crawlspaces and basements."

I believe this test is unacceptable and tarnishes our reputations as well as RESNET's. The RESNET Board of Directors needs to hear directly from you— half the Board doesn't seem to listen to the other half anymore."

- There were reports from providers that Brett have been actively calling, making disparaging remarks on the simulation test and campaigning to have providers sign the electronic petition against the RESNET Practical Simulation test.

This is a continuation of inappropriate behavior on Brett Dillon's part as a member of the RESNET Board. On March 14, 2014, then President of the Board, Jim Petersen, issued a letter of reprimand to you concerning inappropriate statements you made at the 2014 RESNET Conference. Jim's letter included the following:

"You were serving on the panel for the session as a member of the RESNET Board to explain the board's policies on enhancing the consistency of the HERS Index Score. As such, you were being a spokesperson for the organization. It is not acceptable for any RESNET board member to impugn any individual or organization in a public meeting."

After discussion there was a consensus of members of the Executive Committee that formal action was necessary.

Roy Honican presented four options that the RESNET Board Executive Committee should consider to address Brett Dillon's actions:

1. Roy, as Board President could send a letter of reprimand to Brett Dillon
2. The RESNET Executive Committee could issue a letter of reprimand to Brett
3. The Executive Committee could recommend to the full RESNET Board of Directors to formally censure Mr. Dillon
4. The Executive Committee could recommend to the full Board of Directors to remove Brett as a member of the RESNET Board

Kelly Stephens made the following motion, "The RESNET Board Executive Committee issue a formal letter of reprimand to Brett Dillon. A letter would be drafted and circulated for members approval."

Nancy St. Hilaire seconded the motion

After discussion, the motion was approved unanimously.

Adjournment

Mark Jansen made a motion to adjourn.

Respectfully submitted

Matt Gingrich, RESNET Board Secretary