



Setting the Standards for
Home Energy Efficiency

Draft
RESNET® Board of Directors Meeting Minutes
Wednesday, October 15, 2025

Board Members Present	Board Member Absent	Staff Participating	Others Participating
Jacob Atalla David Beam Erin Bordelon Lindsey Elton Philip Fairey Taylor Farrington Matt Gingrich Emelie Glitch John Hensley Ian Hughes Leo Jansen Mark Johnson Cy Kilbourn Chris McTaggart Shawn Mullins Robert Pegues Jonathan Risch Ryan Riveras	Sandra Adomatis	Steve Baden Laurel Elam Cardice Howard Noah Kibbe Ryan Meres	Phil Crone Dominic Sims

RESNET Board Meeting Called to Order

John Hensley, RESNET Board President, called the meeting to order at 11:09 a.m. Eastern Time.

Roll Call

Philip Fairey, RESNET Board Secretary, called the roll, and a quorum was present.

RESNET Anti-Trust Policy

John Hensley reviewed the RESNET Anti-Trust policy that was provided with the Board meeting packet.

Approval of Meeting Agenda

Prior to the meeting John Hensley posted proposed amendments to the proposed agenda.

Jacob Atalla moved that the amended proposed agenda be approved. Mark Johnson seconded the motion.

The agenda was approved by voice vote.

Approval of the Minutes of September 3, 26 & 29 Board Meeting

Philip Fairey made a motion to approve the September 3, 26 & 29, 2025, Board of Directors meeting minutes. Ian Hughes seconded the motion.

The minutes were approved by voice vote.

Recognition of Philip Fairey's Service on RESNET Board

John Hensley presented Philip Fairey with an plaque recognizing the decades of Philip's service to RESNET.

Consideration of RESNET/LBA Rating Quality Assurance Task Force Recommended RESNET Board Policy on Evaluating Insulation Installation and other Minimum Rated Features Where Documentation of Passing Pre-Drywall Inspection Items Is Not Available

Dominic Sims, Facilitator for the RESNET/LBA Rating Quality Assurance Task Force, provided an overview of the policy. The policy was drafted to determine credible alternatives to address errors in the pre-drywall stage of inspection.

Phil Crone, Leading Builders of America, noted that the goal of the policy is to create a credible alternative to verifying that above-code requirements

and Minimum Rated Features (MRFs) are adequately met in cases where pre-drywall inspection is missed or found insufficient.

Leo Jansen made a motion to approve the recommended policy. Jacob Atalla seconded the motion.

John Hensley then opened the floor for discussion.

After discussion it was proposed that the policy be amended to read:

It is the policy of the RESNET Board of Directors that RESNET/ICC ANSI Standard Development Committee (SDC) 300 immediately initiate the process, through a Working Group, to amend RESNET® HERS® Standard and Standard 301 to create a protocol for evaluating the insulation that could result in Grade I when there is sufficient evidence through approved compliance methods to ensure homes are not penalized and other MRFs that are required to be inspected at the pre-drywall stage when a certified RESNET Rater/Rating Field Inspector did not complete the required inspection, or when no verifiable records of that inspection are available. As part of this work, the SDC should outline differences in how any new compliance pathway would apply to multifamily and single-family homes, recognizing the distinct construction practices and verification challenges for each.

As part of this work, the Working Group shall also provide recommendations on the appropriate instances and frequency for which this alternative compliance pathway may be used, to ensure it functions as a credible backstop rather than a routine substitute for pre-drywall inspections.

Leo and Jacob accepted the proposed change as a friendly amendment.

After the discussion, a voice vote was conducted. The policy was adopted by voice vote with Emelie Glitch abstaining.

RESNET 2025 Financials

David Beam, RESNET Board Treasurer, provided an overview of the 2025 RESNET budget. He went through the latest “Budget-to-Actual Financial

Report” that was posted monthly on the RESNET Board’s HERPro communication channel.

David reminded the Board that the RESNET budget was a spending plan that was annually approved by the Board. There were allowances for deviation as long as RESNET’s assets could meet its obligations.

He explained that RESNET’s financial controls, having an in-house Controller and the past clean independent financial audits should reassure the Board that proper financial oversight was being employed.

David explained that no one could predict what the U.S. housing market would look like in the near future, but there was a dire need for housing.

Erin Bordelon, Lindsey Elton and Chris McTaggart stated that there was a need for Board members to have more details on how RESNET’s money was being expended. They stated that they had made this request when the 2026 budget was approved.

Mark Johnson warned the Board over the dangers of micromanaging RESNET staff.

John Hensley responded that he and David Beam were working with RESNET’s Deputy Director Cardice Howard and RESNET’s Controller Faye Berriman on compiling a report to the Board. John stated that the time he and the RESNET Board expended on recruiting the new RESNET Executive Director has caused the report to be delayed, but that it would be forwarded to the Board soon.

It was agreed that the Board would revisit this issue once the report was distributed.

John also stated that the Board and the new RESNET Executive Director would be reviewing the 2026 budget early in 2026.

Proposed Revision of RESNET Board’s Data Sharing Policy

Ryan Meres, RESNET Programs Director, provided an overview of the revisions to RESNET’s Board Data Sharing Policy that was included in the Board’s briefing packet.

The revisions are designed to increase the value of and demand for HERS ratings and the HERS Index. Tier 1 (Public) and Tier 2 (Sensitive) were defined to provide additional guidelines to protect and restrict access to sensitive data.

Leo Jansen made a motion to approve the revised Data Sharing Policy. Cy Kilbourn seconded the motion.

After the discussion, the motion passed by a voice vote with Shawn Mullins abstaining.

Proposed RESNET Policy on Changes to the Following Quality Assurance Procedures including Notification, Vetting and Posting

Laurel Elam, RESNET Senior Director – Business & Standards Development, provided an overview of the policy designed to enhance QA oversight. Inquiries will be assigned a level by RESNET staff and delegated accordingly. Results will be tracked, and submitters will be notified of findings.

Erin Bordelon suggested coordinating with the LBA where applicable.

Open Discussion of 2026 RESNET Board Strategic Planning and Amending RESNET By-Laws

John Hensley announced that the RESNET Board’s “RESNET Administrative Policies Manual” is currently being revised.

John announced that an online survey to schedule a briefing with the RESNET’s governance legal counsel will be sent out to the Board.

The discussion on strategic planning will be held in 2026. John Hensley, RESNET staff, and the incoming Executive Director will develop a framework for the discussion. RESNET will consider retaining a strategic planning contractor to facilitate.

Consideration of RESNET Suppliers Advisory Board Request for Advocacy at State Level

John Hensley announced that he coordinated an alternative with Shawn Mullins the President of the RESNET Suppliers Advisory Board.

John announced that he would appoint a task force with members from the Suppliers Advisory Board, Leading Builders of America and other key

RESNET stakeholder groups, representatives of the RESNET Board, and the HERS rating industry.

The group will be formed before the end of the year, with discussions beginning in 2026.

New Business

Leo Jansen

Leo Jansen provided an overview of an issue relating to ANSI/RESNET/ICC 301-2022 Addendum C. The addendum requires raters to break out each modeled wall entry by orientation, which Leo considers to be overly punitive. Addendum C was drafted by RESNET's Software Consistency Committee and went through three rounds of public comment. The addendum contained a substantial number of updates, and this concern was brought forward by a Quality Assurance Designee (QAD).

Leo requested that the board discuss and determine a solution and establish a committee to review and provide oversight on standards changes to prevent similar occurrences in the future. The committee would be comprised of members with experience in the industry and a thorough knowledge of the standards development process.

Philip Fairey noted the quickest way to adopt a solution would be through an interim addendum. The interim addendum would not need to address the entirety of Addendum C. RESNET can make interim addenda to HERS standards, but not ANSI standards.

Steve Baden explained that the RESNET Board had adopted a policy that SDC 300 shall determine the projected impact of amendments that affect software scores.

Leo stated that he would submit a proposed amendment to Addendum C.

John Hensley stated that he would review the current policy on the projected impact of amendments when considering the development of the committee.

Erin Bordelon

Erin Bordelon requested the Board's support for developing a Standard Committee for the Development of Future RESNET Registry Strategic Initiatives. She stated that she and Leo Jansen would co-chair the group.

The full proposal was posted to the HERS Pros Network. Erin requested that the Board review the proposal and consider it at the Spring 2026 Board meeting.

Ian Hughes

Ian Hughes announced that due to work demands he would not be seeking re-election to the RESNET Board and that the Leading Builders of America National Quality Council would be nominating a replacement.

Adjournment

Robert Pegues moved to adjourn the meeting.

The meeting adjourned at 3:38 p.m. Eastern Time.

Respectfully Submitted,



Philip Fairey, Secretary