

| Board Candidate Application                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                            |
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| Production Builder Representative Candidate:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Erin Bordelon<br>D.R. Horton, Inc.<br><a href="mailto:ekbordelon@drhorton.com">ekbordelon@drhorton.com</a><br>214.563.3287 |
| Submitted:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Monday, October 13, 2025 6:43:20 PM                                                                                        |
| Candidate Questions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                            |
| <b>1. Please describe in light of the responsibilities of the RESNET Board why you are the right person to be a member of the RESNET Board of Directors</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                            |
| <p>I believe I'm the right person to continue serving on the RESNET Board because I bring a balanced perspective connecting builder priorities with RESNET's strategic goals. Over the past two years, I've worked to strengthen collaboration between RESNET leadership, rating providers, and builders through initiatives like the NQC listening sessions which have resulted in the LBA-RESNET Task Force and multiple adopted RESNET Board Policies through that work. I take seriously the fiduciary and governance responsibilities of the Board and am committed to ensuring that RESNET's policies are implemented with transparency, accountability, and measurable results that advance the organization's mission.</p> |                                                                                                                            |
| <b>2. Why is this the right time for you to serve on the RESNET Board?</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                            |
| <p>It has been an honor to serve as the Production Builder Representative in 2024 &amp; 2025. In representing LBA NQC members over the past two years, actively advocating for the builder's perspective and priorities. Building alignment among a diverse board has required significant work and I believe continuity at this time of transition for RESNET is essential to maintain momentum on NQC's established priorities.</p>                                                                                                                                                                                                                                                                                              |                                                                                                                            |
| <b>3. Please explain your knowledge and/or experience in terms of each of the primary responsibilities of the RESNET Board</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                            |
| <p>I hold certifications as a RESNET HERS Rater, Rater Trainer, and QA Delegate, as well as credentials as a LEED AP Homes, NGBS Green Verifier and IECC Residential Inspector and Plans Examiner. Prior to joining D.R. Horton, I managed energy code compliance, and green building certification processes on numerous single-family, multifamily, and commercial new construction projects. I will represent the large production homebuilders.</p>                                                                                                                                                                                                                                                                            |                                                                                                                            |
| <b>4. Describe your experience in either leadership and/or serving on the board of a non-profit organization.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                            |
| <p>I served in the same capacity on the RESNET Board of Directors in the category of Production Builder Representative in 2024 &amp; 2025.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                            |
| <b>5. What would you contribute to the RESNET Board?</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                            |

I will serve as the voice of large-scale production builders and the Leading Builders of America (LBA), ensuring builder perspectives are reflected in RESNET decisions. My focus will be on advancing accountability and alignment between builder priorities and industry expectations, promoting transparency and open communication, and upholding program integrity through consistent, high-quality standards. I will also work to strengthen RESNET's key strategic assets, encourage enhanced governance practices, and support the new Executive Director in leading the organization forward.



Setting the Standards for  
Home Energy Efficiency

**Potential Sources of Bias / Conflict of Interest**  
**Statement of Affiliations and Interests for Candidates for the RESNET® Board of Directors**

September 6, 2023

This form must be submitted with all applications to be a candidate for the RESNET® Board of Directors. It is intended to ensure that relevant information is submitted to the RESNET® Board Nominations Committee and the RESNET® membership.

**The responsibility for determining the information to be reported rests with the individual completing this form. Failure to fully disclose relationships is grounds for removal from consideration for or removal from the RESNET® Board of Directors.**

A statement of affiliations and interests does not prevent a person from being nominated as a candidate for the RESNET® Board, but is for the purpose of notifying the RESNET® Board Nominations Committee and RESNET® members of any bias or potential bias.

## Potential Sources of Bias / Conflict of Interest Statement of Affiliations and Interests Form

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| <b>RESNET® Board of Directors</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                         |                                   |
| Name: Erin Bordelon                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Title: National Sustainability Director |                                   |
| Employer: D.R. Horton, Inc.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Telephone: 817-390-8200                 |                                   |
| Address incl.<br>City, State, Zip: 1341 Horton Circle, Arlington, TX 76011                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                         | Email:<br>ekbordelon@drhorton.com |
| RESNET® Membership Category: Production Builder Representative                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                         | Today's Date: 10/13/2025          |
| <b>All sections of this form must be completed. The use of "None", N/A, or no response to answer these inquiries is not acceptable. Incomplete forms will be rejected and the terms for application for nomination to the RESNET® Board of Directors e will not have been met.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                         |                                   |
| <p><b>1. ORGANIZATIONAL AFFILIATIONS.</b> Enter information as requested below.</p> <p>A. Report any business relationships (such as an employee, owner, officer, director, consultant, etc.) in the fields of home energy ratings, building performance and/or other areas that RESNET® provides services within the last two years.</p> <p>I am employed by D.R. Horton, Inc., the largest homebuilder in the United States, who in the course of normal business engages with home energy raters for a variety of services including energy rating and code compliance services.</p> <p>Employment history:<br/> D.R. Horton, Inc. – employee 2022-present<br/> Jordan &amp; Skala Engineers – employee 2019-2021<br/> TexEnergy / US-EcoLogic / Tempo Mechanical – employee 2011-2019</p> <p>B. Report any memberships or volunteer non-business relationships that your company/organization has with such groups such as BPI, ACCA, NAHB, ASHRAE, USGBC, RESNET®, etc. within the last two years.</p> <p>Current:<br/> Leading Builders of America – National Quality Council member, employed by D.R. Horton, Inc.<br/> RESNET – LBA/RESNET Task Force - individual member, employed by D.R. Horton, Inc.</p> <p>Previous:<br/> RESNET - HERS Rater, HERS Rater Trainer, HERS Quality Assurance Designee Delegate<br/> USGBC – LEED AP BD+C New Construction; LEED AP for Homes, LEED for Homes QAD, LEED Green Rater,<br/> NAHB HIRL – NGBS Green Verifier<br/> Urban Land Institute – Member<br/> National Multifamily Housing Council – Emerging Leader</p> <p>C. List all your organization's employees that serve on the board of directors, advisory groups or working committees with such groups such as BPI, ACCA, BPI, NAHB, ASHRAE, USGBC, RESNET®, etc. within the last two years.</p> <p>Other than myself, none that I am aware of.</p> |                                         |                                   |

- D. Disclose any direct sources of funding for your time and/or expenses to participate on the RESNET® Board of Directors. If you currently pay for your own expenses, please enter 'self-funded'.

Self-Funded

- E. Disclose sources of funding, the amount of funding received and services provided that your organization has received from such federal agencies as Environmental Protection Agency, Department of Housing and Urban Development, Department of Energy, etc. and such groups such as BPI, ACCA, NAHB, ASHRAE, USGBC, RESNET®, etc. within the last two years.

To my knowledge, no funding from federal agencies or group listed has been received.

2. **PUBLIC STATEMENTS AND POSITIONS.** List articles, testimony, speeches, etc., by date, title and publication (if any) in which they appeared that you provided about RESNET® and home energy ratings. Attach additional sheets if necessary. Please mark the box below only if applicable.

☒ I have no relevant public statements or positions (double-click box to mark).



SIGNATURE

10/13/2025

DATE

*The completed and signed form must be sent to RESNET® Executive Director as indicated in the instructions accompanying this form.*

**Residential Energy Services Network, RESNET®**

# **Attachment**

## **Guidelines and Definitions**

### **Defining "Bias" and "Conflict of Interest"**

**Bias:** The question of potential sources of "bias" ordinarily relates to views stated or positions taken that are largely intellectually motivated or that arise from the close identification or association of an individual with a particular point of view or the positions or perspectives of a particular group. Such potential sources of bias are not disqualifying for purposes of RESNET® Board service. It is necessary, in order to ensure that the board is fully competent, to elect members in such a way as to represent a balance of potentially biasing backgrounds or professional or organizational perspectives.

**Conflict of Interest:** It is essential that the work of the RESNET® Board of Directors not be compromised by any significant conflict of interest, or in some circumstances the significant appearance of conflict of interest, on the part of any member of the board. For this purpose, the term "conflict of interest" means any financial or other interest which conflicts with the service of an individual because it (1) could impair the individual's objectivity or (2) could create an unfair competitive advantage for any person or organization. The existence of a significant conflict of interest ordinarily disqualifies an individual from service.

### **How can conflicts of interest arise?**

Conflicts of interest can occur when:

When a board member as a strong personal, financial, or professional interests in seeing that a project/policy produce a particular outcome; and

An agency, a sponsor, or a private organization or company attempts either to influence individual board member or to skew the body of information reviewed by the board.

### **What is done to avoid conflicts of interest?**

Submittal and evaluation of the statement of affiliations and interests that lists professional connections and indicates any positions taken in relevant public statements at the time of nomination and disclosures during board meetings are fundamental to ensuring conflicts of interest and appearances of conflicts of interest are avoided.

*Note: This form and the definitions, included here are derived from forms and considerations as presented by ASHRAE.*