

Ian Hughes  
Meritage Homes  
Video Statement: none

**1. Please describe in light of the responsibilities of the RESNET Board why you are the right person to be a member of the RESNET Board of Directors**

I will bring a unique background to the RESNET Board with executive level experience from the chemical, product manufacturing, and home building industries that has been focused on governmental affairs, ESG, and global business strategy. I have established relationships and work closely with RESNET and LBA members across multiple functions from the field to c-suite. I strongly support the mission of RESNET and its benefit to the home building industry and most importantly our customers and want to contribute to its continued growth and adoption.

**2. Why is this the right time for you to serve on the RESNET Board?**

My role at Meritage places me directly at the intersection of programs and initiatives between the homebuilding industry, RESNET, policy, codes, and more. Because of this, I am one of the most frequent collaborators and contributors to industry opportunities and issues with the full spectrum of the industry leadership, supply chain, and policymakers. The opportunity to serve on the RESNET Board allows for me to be an effective advocate for RESNET members that Meritage and other home builders rely on every day to provide quality, safe, and efficient homes for buyers across the U.S.

**3. Please explain your knowledge and/or experience in terms of each of the primary responsibilities of the RESNET Board**

In reference to the primary responsibilities noted above:

1. Maintain and increase the use and public awareness of RESNET, HERS Raters, and recognition of the programs.
2. Continue to grow RESNET credibility and reputation with consumers, public/elected officials, and other stakeholders.
3. Facilitate and grow existing relationships with external stakeholders to develop additional opportunities for RESNET members.

4. Oversight and governance of RESNET by-laws, standards, and procedures.
5. Actively promote and increase RESNET membership and value to new and existing members.

**4. Describe your experience in either leadership and/or serving on the board of a non-profit organization.**

I currently serve on several industry related boards and committees including the LBA National Quality Council, General Counsel & ESG Councils, and several state HBA Boards and committees. I am one of the co-founding members of the Institute for the Building Envelope and helped found the RESNET Suppliers Advisory Board. Recently, I have participated on several RESNET ad hoc committees to help facilitate Green MBS, BFR & ESG. I've previously held various positions at the American Chemistry Council, Alliance to Save Energy, SPEER, Green Building Alliance, and several trade associations in the building materials, appliance, and automotive industries.

**5. What would you contribute to the RESNET Board?**

I will bring a unique perspective to the RESNET Board with a professional career that has spanned time in the field as a construction manager, a global product & chemical manufacturer, and now a leader of one of the largest home builders in the U.S. While much of my career has been spent on policy, I also have experience with R&D, ESG, building codes, and corporate strategy. I have earned a reputation for being pragmatic and collaborative leader and bring the ability to facilitate solutions for both technical and political issues with both industry partners and opposition parties.