

Board Candidate Application	
Provider Candidate:	Steve Byers EnergyLogic, Inc. steve@nrglogic.com 970.692.0241
Submitted:	Monday, October 13, 2025 9:09:18 PM
Candidate Questions	
1. Please describe in light of the responsibilities of the RESNET Board why you are the right person to be a member of the RESNET Board of Directors	
I believe that my responsibilities in running EnergyLogic make me well suited to the demands of being an excellent RESNET Board member. I've overseen the growth and development of EnergyLogic over what will be twenty years at the end of 2026. In that time we've experienced steady growth, numerous challenges and throughout it all have been a dedicated and trusted member of the RESNET community. Working with our financial team, I've had overall responsibility for guiding our strategic direction and fiscal health. I look forward to again serving my peers in this role.	
2. Why is this the right time for you to serve on the RESNET Board?	
All who serve on the RESNET Board have other full-time responsibilities. I feel that this is a critical juncture for the organization and I would like to offer my time again. I learned a great deal from my first time of serving on the board (2006-2017). I've continued to develop myself in ways that I hope will be relevant to the organization. I've served on the EEBA and GBC Board in the interim as well as other smaller boards. In each I've gained new perspectives. As we face new challenges, I feel I can offer both calm and energetic inputs.	
3. Please explain your knowledge and/or experience in terms of each of the primary responsibilities of the RESNET Board	
I've been forced to learn a great deal more than I ever expected in terms of fiscal oversight. I am the first to admit that I had to work at it as it's not natural for me! In that, I've read, read again, worked with our controllers and I believe now gained a good grasp of the intricacies of finance. Strategy is a passion for me and I bring my full self to that work. I was instrumental in developing the RESNET registry. I have deep interest in governance as well and believe it is critical to us all.	
4. Describe your experience in either leadership and/or serving on the board of a non-profit organization.	
I've been fortunate to have educational and practical experiences that have developed my leadership skill set and exposure to non-profit environments. From the Air Force Academy and subsequent service flying in the Air Force to my Masters in Public Administration focused on Non-Profit Management and my time working at the	

Southface Institute, I've been in and around both leadership training and working non-profits for most of my adult life. My time leading EnergyLogic has allowed me to refine all I learned in those other chapters.

5. What would you contribute to the RESNET Board?

If chosen, I will bring my full energy and the breadth of my experiences to the RESNET Board. My previous time serving gives me excellent institutional knowledge of the organization that I feel is valuable. My education and practical experiences also inform my ability to serve my peers and the community as a whole.

I have a passion for our industry, for the good we do and the people involved. It's easy to forget that the work we do is so important. We've come a long way and I'd love to be a part of helping us all keep going.



Setting the Standards for
Home Energy Efficiency

Potential Sources of Bias / Conflict of Interest
Statement of Affiliations and Interests for Candidates for the RESNET® Board of Directors

September 6, 2023

This form must be submitted with all applications to be a candidate for the RESNET® Board of Directors. It is intended to ensure that relevant information is submitted to the RESNET® Board Nominations Committee and the RESNET® membership.

The responsibility for determining the information to be reported rests with the individual completing this form. Failure to fully disclose relationships is grounds for removal from consideration for or removal from the RESNET® Board of Directors.

A statement of affiliations and interests does not prevent a person from being nominated as a candidate for the RESNET® Board, but is for the purpose of notifying the RESNET® Board Nominations Committee and RESNET® members of any bias or potential bias.

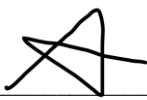
Potential Sources of Bias / Conflict of Interest Statement of Affiliations and Interests Form

RESNET® Board of Directors		
Name: Stephen Byers	Title: CEO	
Employer: EnergyLogic, Inc.	Telephone: 970.692.0241	
Address incl. City, State, Zip: P.O. Box N, Berthoud CO 80513	Email: steve@nrglogic.com	
RESNET® Membership Category: Accredited Provider	Today's Date: 10/13/2025	
All sections of this form must be completed. The use of "None", N/A, or no response to answer these inquiries is not acceptable. Incomplete forms will be rejected and the terms for application for nomination to the RESNET® Board of Directors e will not have been met.		
1. ORGANIZATIONAL AFFILIATIONS. Enter information as requested below. A. Report any business relationships (such as an employee, owner, officer, director, consultant, etc.) in the fields of home energy ratings, building performance and/or other areas that RESNET® provides services within the last two years. Owner and founder of EnergyLogic. EnergyLogic is an accredited HERS Provider, accredited Trainer. We also provide software solutions to HERS organizations (not modeling). B. Report any memberships or volunteer non-business relationships that your company/organization has with such groups such as BPI, ACCA, NAHB, ASHRAE, USGBC, RESNET®, etc. within the last two years. Member NAHB and USGBC. C. List all your organization's employees that serve on the board of directors, advisory groups or working committees with such groups such as BPI, ACCA, BPI, NAHB, ASHRAE, USGBC, RESNET®, etc. within the last two years. EnergyLogic employees have consistently been involved with local NAHB chapters and with RESNET in multiple advisory groups and working committees. D. Disclose any direct sources of funding for your time and/or expenses to participate on the RESNET® Board of Directors. If you currently pay for your own expenses, please enter 'self-funded'. Self-funded E. Disclose sources of funding, the amount of funding received and services provided that your organization has received from such federal agencies as Environmental Protection Agency, Department of Housing and Urban Development, Department of Energy, etc. and such groups such as BPI, ACCA, NAHB, ASHRAE, USGBC, RESNET®, etc. within the last two years.		

EnergyLogic has received no funds from any of the listed organizations or any other in the past two years.

2. **PUBLIC STATEMENTS AND POSITIONS.** List articles, testimony, speeches, etc., by date, title and publication (if any) in which they appeared that you provided about RESNET® and home energy ratings. Attach additional sheets if necessary. Please mark the box below only if applicable.

x ☐ I have no relevant public statements or positions (double-click box to mark).



SIGNATURE



10/13/2025

DATE

The completed and signed form must be sent to RESNET® Executive Director as indicated in the instructions accompanying this form.

Residential Energy Services Network, RESNET®

Attachment

Guidelines and Definitions

Defining "Bias" and "Conflict of Interest"

Bias: The question of potential sources of "bias" ordinarily relates to views stated or positions taken that are largely intellectually motivated or that arise from the close identification or association of an individual with a particular point of view or the positions or perspectives of a particular group. Such potential sources of bias are not disqualifying for purposes of RESNET® Board service. It is necessary, in order to ensure that the board is fully competent, to elect members in such a way as to represent a balance of potentially biasing backgrounds or professional or organizational perspectives.

Conflict of Interest: It is essential that the work of the RESNET® Board of Directors not be compromised by any significant conflict of interest, or in some circumstances the significant appearance of conflict of interest, on the part of any member of the board. For this purpose, the term "conflict of interest" means any financial or other interest which conflicts with the service of an individual because it (1) could impair the individual's objectivity or (2) could create an unfair competitive advantage for any person or organization. The existence of a significant conflict of interest ordinarily disqualifies an individual from service.

How can conflicts of interest arise?

Conflicts of interest can occur when:

When a board member as a strong personal, financial, or professional interests in seeing that a project/policy produce a particular outcome; and

An agency, a sponsor, or a private organization or company attempts either to influence individual board member or to skew the body of information reviewed by the board.

What is done to avoid conflicts of interest?

Submittal and evaluation of the statement of affiliations and interests that lists professional connections and indicates any positions taken in relevant public statements at the time of nomination and disclosures during board meetings are fundamental to ensuring conflicts of interest and appearances of conflicts of interest are avoided.

Note: This form and the definitions, included here are derived from forms and considerations as presented by ASHRAE.