

Board Candidate Application	
Provider Candidate:	Emelie Glitch PSD ecuppernell@psdconsulting.com 315.515.8161
Submitted:	Thursday, October 2, 2025 3:25:18 PM
Candidate Questions	
1. Please describe in light of the responsibilities of the RESNET Board why you are the right person to be a member of the RESNET Board of Directors	
I have served on the RESNET Board since 2018, representing independent Raters and Providers, particularly in the Northeast, a critical region for Ratings in the U.S. With 21+ years in building science and ratings, I bring both technical and business leadership. As Vice President, I oversee delivery of all PSD contracts, support 115+ Raters, and lead utility programs built on RESNET standards. I also served as President of the NEHERS Alliance and in leadership roles within RESNET's SDC 900. I am committed to ensuring Raters' voices are heard and to strengthening RESNET's growth, integrity, and consistency.	
2. Why is this the right time for you to serve on the RESNET Board?	
This is the right time for me to serve on the RESNET Board because our industry is navigating a period of political and regulatory uncertainty, and strong leadership is needed to ensure stability, integrity, and growth. I believe RESNET plays a critical role in providing consistency, credibility, and quality standards that can carry the industry through shifting policy landscapes. I am committed to supporting RESNET's mission and to representing the interests of the professionals who rely on its standards and community to thrive.	
3. Please explain your knowledge and/or experience in terms of each of the primary responsibilities of the RESNET Board	
I bring over 20 years of experience in the building science industry and broad knowledge of RESNET standards through multiple roles: HERS Rater, QA Designee, QA Provider, Rater Trainer, and Sampling Provider. As Vice President at PSD, I oversee Rater work in single-family, multifamily, code compliance, and national programs including ENERGY STAR, Passive House, and Zero Energy Ready Homes. I have also served as Vice-Chair of RESNET SDC 900 and Chair of its Sampling Sub-Committee, helping advance and refine RESNET standards with a focus on rigor, practicality, and industry impact.	
4. Describe your experience in either leadership and/or serving on the board of a non-profit organization.	
I bring extensive experience in nonprofit leadership and executive management. Since 2018, I have served on the RESNET Board, contributing to strategic direction, policy, and standards advancement. I also served as President of the Northeast HERS Alliance, strengthening collaboration among Providers and expanding training	

opportunities. In addition, I've served as Vice-Chair of RESNET's SDC 900 and Chair of the Sampling Sub-Committee, helping guide standards development. As Vice President at PSD, I oversee delivery of all contracts and am accountable for revenue and financial results, providing strategic and operational expertise to support RESNET's mission.

5. What would you contribute to the RESNET Board?

I would contribute my time, passion, and leadership experience to support RESNET's mission. My background as a VP overseeing national program delivery and financial performance, combined with years of direct engagement with Raters and Providers, allows me to bring both business and field perspectives. I am committed to helping RESNET navigate change with integrity, consistency, and a focus on industry growth.



Setting the Standards for
Home Energy Efficiency

Potential Sources of Bias / Conflict of Interest
Statement of Affiliations and Interests for Candidates for the RESNET® Board of Directors

September 6, 2023

This form must be submitted with all applications to be a candidate for the RESNET® Board of Directors. It is intended to ensure that relevant information is submitted to the RESNET® Board Nominations Committee and the RESNET® membership.

The responsibility for determining the information to be reported rests with the individual completing this form. Failure to fully disclose relationships is grounds for removal from consideration for or removal from the RESNET® Board of Directors.

A statement of affiliations and interests does not prevent a person from being nominated as a candidate for the RESNET® Board, but is for the purpose of notifying the RESNET® Board Nominations Committee and RESNET® members of any bias or potential bias.

Potential Sources of Bias / Conflict of Interest Statement of Affiliations and Interests Form

RESNET® Board of Directors		
Name: Emelie Glitch	VP Delivery	
Employer: PSD	Telephone: 315-515-8161	
Address incl. 950 Danby Road Suite 201-P Ithaca, NY 14850		Email: eglitch@psdconsulting.com
RESNET® Membership Category: Provider		Today's Date: 10/2/25
All sections of this form must be completed. The use of "None", N/A, or no response to answer these inquiries is not acceptable. Incomplete forms will be rejected and the terms for application for nomination to the RESNET® Board of Directors e will not have been met.		
1. ORGANIZATIONAL AFFILIATIONS. Enter information as requested below. A. Report any business relationships (such as an employee, owner, officer, director, consultant, etc.) in the fields of home energy ratings, building performance and/or other areas that RESNET® provides services within the last two years. Employee at a company that is an accredited Rating QA and Training Provider B. Report any memberships or volunteer non-business relationships that your company/organization has with such groups such as BPI, ACCA, NAHB, ASHRAE, USGBC, RESNET®, etc. within the last two years. Members of ASHRAE, NEHERS, RESNET C. List all your organization's employees that serve on the board of directors, advisory groups or working committees with such groups such as BPI, ACCA, BPI, NAHB, ASHRAE, USGBC, RESNET®, etc. within the last two years. Emelie Glitch, RESNET BOD. Brendan Thomas AESP MARCH treasurer, Michael Rossi NEHERS BOD D. Disclose any direct sources of funding for your time and/or expenses to participate on the RESNET® Board of Directors. If you currently pay for your own expenses, please enter 'self-funded'. PSD as well as self-funded E. Disclose sources of funding, the amount of funding received and services provided that your organization has received from such federal agencies as Environmental Protection Agency, Department of Housing and Urban Development, Department of Energy, etc. and such groups such as BPI, ACCA, NAHB, ASHRAE, USGBC, RESNET®, etc. within the last two years.		

2. **PUBLIC STATEMENTS AND POSITIONS.** List articles, testimony, speeches, etc., by date, title and publication (if any) in which they appeared that you provided about RESNET® and home energy ratings. Attach additional sheets if necessary. Please mark the box below only if applicable.

☒ I have no relevant public statements or positions (double-click box to mark).

Emelie Cuppernell Glitch

SIGNATURE

10/2/25

DATE

The completed and signed form must be sent to RESNET® Executive Director as indicated in the instructions accompanying this form.

Residential Energy Services Network, RESNET®

Attachment

Guidelines and Definitions

Defining "Bias" and "Conflict of Interest"

Bias: The question of potential sources of "bias" ordinarily relates to views stated or positions taken that are largely intellectually motivated or that arise from the close identification or association of an individual with a particular point of view or the positions or perspectives of a particular group. Such potential sources of bias are not disqualifying for purposes of RESNET® Board service. It is necessary, in order to ensure that the board is fully competent, to elect members in such a way as to represent a balance of potentially biasing backgrounds or professional or organizational perspectives.

Conflict of Interest: It is essential that the work of the RESNET® Board of Directors not be compromised by any significant conflict of interest, or in some circumstances the significant appearance of conflict of interest, on the part of any member of the board. For this purpose, the term "conflict of interest" means any financial or other interest which conflicts with the service of an individual because it (1) could impair the individual's objectivity or (2) could create an unfair competitive advantage for any person or organization. The existence of a significant conflict of interest ordinarily disqualifies an individual from service.

How can conflicts of interest arise?

Conflicts of interest can occur when:

When a board member as a strong personal, financial, or professional interests in seeing that a project/policy produce a particular outcome; and

An agency, a sponsor, or a private organization or company attempts either to influence individual board member or to skew the body of information reviewed by the board.

What is done to avoid conflicts of interest?

Submittal and evaluation of the statement of affiliations and interests that lists professional connections and indicates any positions taken in relevant public statements at the time of nomination and disclosures during board meetings are fundamental to ensuring conflicts of interest and appearances of conflicts of interest are avoided.

Note: This form and the definitions, included here are derived from forms and considerations as presented by ASHRAE.