

Board Candidate Application	
Provider Candidate:	Robert Pegues Us-EcoLogic robert.pegues@us-ecologic.com 817.600.4658
Submitted:	Friday, August 15, 2025 8:16:32 PM
Candidate Questions	
1. Please describe in light of the responsibilities of the RESNET Board why you are the right person to be a member of the RESNET Board of Directors	
RESNET remains the gold standard for home energy ratings, and I am committed to maintaining and enhancing that reputation. I aim to capture innovation and opportunities while keeping the organization's core strategic vision as our primary focus. During my tenure on the Board, I successfully guided RESNET to new milestones by engaging with leaders and stakeholders. I always seek win-win solutions whenever possible and am eager to continue my service.	
2. Why is this the right time for you to serve on the RESNET Board?	
RESNET has had an exciting journey to become a trusted name in homebuilding and energy efficiency. Our government and industry are in a moment of change with significant policy and program changes that impact all stakeholders. At this same time RESNET is also experiencing significant leadership change. I believe that RESNET is at an inflection point where we can continue to bolster RESNET's position as the leading provider of indices, not only with HERS Ratings, but also with HERS H2O and others, and I am committed to supporting the efforts of the EPA's ENERGY STAR program.	
3. Please explain your knowledge and/or experience in terms of each of the primary responsibilities of the RESNET Board	
I began in this industry as a field rater and am currently the General Manager at Us-EcoLogic. I have a deep passion for the industry's mission, which revolves around energy efficiency, resiliency, economic value, and community well-being. I hold various credentials, including RESNET QAD and Trainer, LEED AP, LEED QAD, LEED Faculty, IECC plans examiner, Fortified homes, and NGBS verifier. Additionally, I have served on advisory committees such as the USGBC TAC, SPEER BOD EC, NCTCOG RCCC, and spent 3 years on the RESNET Board of Directors. All of which have prepared me to contribute to the RESNET Board.	
4. Describe your experience in either leadership and/or serving on the board of a non-profit organization.	
My journey in leadership began as a father and was further developed during my time in the US Marine Corps, where I learned valuable skills under the guidance of Senior Enlisted Marines and Commanding Officers. As the General Manager of Technical Delivery at Us-EcoLogic, I continue to refine my leadership skills, recognizing that	

leadership is an ever-evolving trait. I have also had the privilege of serving on Texas' SPEER BOD EC, the USGBC Technical Advisory Committee, NCTCOG Regional Codes Coordinating Committee, and other advisory committees. My leadership approach emphasizes service, understanding, and excellence.

5. What would you contribute to the RESNET Board?

My primary goal is to help RESNET maintain and grow its position as the gold standard. I will continue partnerships with regional organizations, private/public sectors, and governmental organizations to further promote HERS® Ratings and RESNET's broader mission. Additionally, I will work with the Board to save meaningful drivers of energy efficiency like the 45L tax credit and help create alternative drivers to further purposeful change. I will collaborate with all sectors to align interests and promote energy efficiency, and I look forward to the opportunity to continue serving the industry on the RESNET Board if given the opportunity.



Setting the Standards for
Home Energy Efficiency

Potential Sources of Bias / Conflict of Interest
Statement of Affiliations and Interests for Candidates for the RESNET® Board of Directors

August 15, 2025

This form must be submitted with all applications to be a candidate for the RESNET® Board of Directors. It is intended to ensure that relevant information is submitted to the RESNET® Board Nominations Committee and the RESNET® membership.

The responsibility for determining the information to be reported rests with the individual completing this form. Failure to fully disclose relationships is grounds for removal from consideration for or removal from the RESNET® Board of Directors.

A statement of affiliations and interests does not prevent a person from being nominated as a candidate for the RESNET® Board, but is for the purpose of notifying the RESNET® Board Nominations Committee and RESNET® members of any bias or potential bias.

Potential Sources of Bias / Conflict of Interest Statement of Affiliations and Interests Form

RESNET® Board of Directors		
Name: Robert Pegues	Title: Technical General Manager	
Employer: Us-EcoLogic	Telephone: 817-600-4658	
Address incl. City, State, Zip: 911 Maryland Dr. Irving TX 75061	Email: Robert.pegues@us-ecologic.com	
RESNET® Membership Category: Provider; active	Today's Date: 8/15/25	
All sections of this form must be completed. The use of "None", N/A, or no response to answer these inquiries is not acceptable. Incomplete forms will be rejected and the terms for application for nomination to the RESNET® Board of Directors e will not have been met.		
1. ORGANIZATIONAL AFFILIATIONS. Enter information as requested below. A. Report any business relationships (such as an employee, owner, officer, director, consultant, etc.) in the fields of home energy ratings, building performance and/or other areas that RESNET® provides services within the last two years. Us-EcoLogic, which is a subsidiary of Tempo Inc. B. Report any memberships or volunteer non-business relationships that your company/organization has with such groups such as BPI, ACCA, NAHB, ASHRAE, USGBC, RESNET®, etc. within the last two years. ACCA, NAHB, ASHRAE, RESNET, SPEER, NCTCOG, AEGB, Fortified Homes. C. List all your organization's employees that serve on the board of directors, advisory groups or working committees with such groups such as BPI, ACCA, BPI, NAHB, ASHRAE, USGBC, RESNET®, etc. within the last two years. Robert Pegues and Eric Johnson D. Disclose any direct sources of funding for your time and/or expenses to participate on the RESNET® Board of Directors. If you currently pay for your own expenses, please enter 'self-funded'. Self-funded E. Disclose sources of funding, the amount of funding received and services provided that your organization has received from such federal agencies as Environmental Protection Agency, Department of Housing and Urban Development, Department of Energy, etc. and such groups such as BPI, ACCA, NAHB, ASHRAE, USGBC, RESNET®, etc. within the last two years. N/A, none.		

2. **PUBLIC STATEMENTS AND POSITIONS.** List articles, testimony, speeches, etc., by date, title and publication (if any) in which they appeared that you provided about RESNET® and home energy ratings. Attach additional sheets if necessary. Please mark the box below only if applicable.

☐ I have no relevant public statements or positions (double-click box to mark).

SIGNATURE

8/15/25
DATE

The completed and signed form must be sent to RESNET® Executive Director as indicated in the instructions accompanying this form.

Residential Energy Services Network, RESNET®

Attachment

Guidelines and Definitions

Defining "Bias" and "Conflict of Interest"

Bias: The question of potential sources of "bias" ordinarily relates to views stated or positions taken that are largely intellectually motivated or that arise from the close identification or association of an individual with a particular point of view or the positions or perspectives of a particular group. Such potential sources of bias are not disqualifying for purposes of RESNET® Board service. It is necessary, in order to ensure that the board is fully competent, to elect members in such a way as to represent a balance of potentially biasing backgrounds or professional or organizational perspectives.

Conflict of Interest: It is essential that the work of the RESNET® Board of Directors not be compromised by any significant conflict of interest, or in some circumstances the significant appearance of conflict of interest, on the part of any member of the board. For this purpose, the term "conflict of interest" means any financial or other interest which conflicts with the service of an individual because it (1) could impair the individual's objectivity or (2) could create an unfair competitive advantage for any person or organization. The existence of a significant conflict of interest ordinarily disqualifies an individual from service.

How can conflicts of interest arise?

Conflicts of interest can occur when:

When a board member as a strong personal, financial, or professional interests in seeing that a project/policy produce a particular outcome; and

An agency, a sponsor, or a private organization or company attempts either to influence individual board member or to skew the body of information reviewed by the board.

What is done to avoid conflicts of interest?

Submittal and evaluation of the statement of affiliations and interests that lists professional connections and indicates any positions taken in relevant public statements at the time of nomination and disclosures during board meetings are fundamental to ensuring conflicts of interest and appearances of conflicts of interest are avoided.

Note: This form and the definitions, included here are derived from forms and considerations as presented by ASHRAE.