

Board Candidate Application

Provider Candidate:

Nancy St Hilaire

NRG Calcs/Builder i Group

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Submitted:

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Candidate Questions

1. Please describe in light of the responsibilities of the RESNET Board why you are the right person to be a member of the RESNET Board of Directors

I have previously served on the RESNET Board as a Board member, Vice President, and President. I care about what goes in to an energy efficient house - and I care about the future of this industry.

There are a lot of changes happening at RESNET. We're soon to have a new Executive Director and several long serving Board members will not be on this new Board. I bring some knowledge of our history - how we got to this place - which is useful when considering a path forward for this organization.

2. Why is this the right time for you to serve on the RESNET Board?

During retirement, I had some realizations:

- There were fewer small/medium sized rating/provider companies left. These serve an important role for builders who want a relationship with the people who provide this service. We aren't just trade partners or vendors. We are part of the building team.
- I had failed to pass along what I had learned during my years in the industry.

Becoming active in the rating industry again addresses these.

Serving on the Board of Directors would allow me to give something back to the industry that has been such a big part of my life.

3. Please explain your knowledge and/or experience in terms of each of the primary responsibilities of the RESNET Board

I have been in the rating industry for almost 20 years and have been active with RESNET for all of that time. I have served on the (old) Training Committee and Quality Assurance Committee before there was a Standards Management Board. I served on SDC 900 for Quality Assurance when the standards process progressed to that form of standards development. I have served on the Executive Committee as Vice President, President, and immediate Past President. I have also served on the Audit Committee and several other ad hoc committees during my previous time on the Board.

4. Describe your experience in either leadership and/or serving on the board of a non-profit organization.

Although I have served on several non-profit boards, I believe that my previous experience on the Board and with the organization will benefit RESNET if I am elected.

5. What would you contribute to the RESNET Board?

I think that one of the most difficult aspects of being on the Board is balancing the various interests of the members and stakeholders in our industry. Although I'm running for one of the Providers' seats on the Board, I can appreciate and understand the perspectives of Raters, builders, code officials, appraisers, utilities and the various other groups that rely on the integrity and stability that RESNET provides. In order for everyone to succeed and thrive, All of our interests must be considered. I believe that I bring that understanding to the Board.



Setting the Standards for
Home Energy Efficiency

**Potential Sources of Bias / Conflict of Interest
Statement of Affiliations and Interests for Candidates for the
RESNET® Board of Directors**

September 6, 2023

This form must be submitted with all applications to be a candidate for the RESNET® Board of Directors. It is intended to ensure that relevant information is submitted to the RESNET® Board Nominations Committee and the RESNET® membership.

The responsibility for determining the information to be reported rests with the individual completing this form. Failure to fully disclose relationships is grounds for removal from consideration for or removal from the RESNET® Board of Directors.

A statement of affiliations and interests does not prevent a person from being nominated as a candidate for the RESNET® Board, but is for the purpose of notifying the RESNET® Board Nominations Committee and RESNET® members of any bias or potential bias.

Potential Sources of Bias / Conflict of Interest Statement of Affiliations and Interests Form

RESNET® Board of Directors		
Name: Nancy St Hilaire	Title: CEO/CFO	
Employer: BiG-NRG LLC	Telephone: 843-408-0126	
Address incl. 1456 Dupree Creek Road City, State, Zip: Awendaw, SC 29429		Email: nancy@builderigroup.com
RESNET® Membership Category: Provider		Today's Date: 10/08/2025
All sections of this form must be completed. The use of "None", N/A, or no response to answer these inquiries is not acceptable. Incomplete forms will be rejected and the terms for application for nomination to the RESNET® Board of Directors e will not have been met.		
1. ORGANIZATIONAL AFFILIATIONS. Enter information as requested below. A. Report any business relationships (such as an employee, owner, officer, director, consultant, etc.) in the fields of home energy ratings, building performance and/or other areas that RESNET® provides services within the last two years. Owner (35%) of BiG-NRG LLC, the parent company of NRG Calcs LLC which is a RESNET accredited rating Provider. My husband Claude owns 25% of the same company. BiG-NRG is also the parent company of Builder i Group, a rating and inspection company. B. Report any memberships or volunteer non-business relationships that your company/organization has with such groups such as BPI, ACCA, NAHB, ASHRAE, USGBC, RESNET®, etc. within the last two years. NRG Calcs is a member of RESNET. C. List all your organization's employees that serve on the board of directors, advisory groups or working committees with such groups such as BPI, ACCA, BPI, NAHB, ASHRAE, USGBC, RESNET®, etc. within the last two years. Noe Montalvo - Vice Chair of the High-Performance Building Council for the Building Industry Association (BIA) of Central South Carolina, rater member of RESNET. Rachel (Williams) Tenant - Raleigh/Wake Forest HBA - Board of Directors D. Disclose any direct sources of funding for your time and/or expenses to participate on the RESNET® Board of Directors. If you currently pay for your own expenses, please enter 'self-funded'. Self Funded		

- E. Disclose sources of funding, the amount of funding received and services provided that your organization has received from such federal agencies as Environmental Protection Agency, Department of Housing and Urban Development, Department of Energy, etc. and such groups such as BPI, ACCA, NAHB, ASHRAE, USGBC, RESNET®, etc. within the last two years. None

2. **PUBLIC STATEMENTS AND POSITIONS.** List articles, testimony, speeches, etc., by date, title and publication (if any) in which they appeared that you provided about RESNET® and home energy ratings. Attach additional sheets if necessary. Please mark the box below only if applicable.

X I have no relevant public statements or positions (double-click box to mark).

SIGNATURE

____10/7/2025_____
DATE

The completed and signed form must be sent to RESNET® Executive Director as indicated in the instructions accompanying this form.

Residential Energy Services Network, RESNET®

Attachment

Guidelines and Definitions

Defining "Bias" and "Conflict of Interest"

Bias: The question of potential sources of "bias" ordinarily relates to views stated or positions taken that are largely intellectually motivated or that arise from the close identification or association of an individual with a particular point of view or the positions or perspectives of a particular group. Such potential sources of bias are not disqualifying for purposes of RESNET® Board service. It is necessary, in order to ensure that the board is fully competent, to elect members in such a way as to represent a balance of potentially biasing backgrounds or professional or organizational perspectives.

Conflict of Interest: It is essential that the work of the RESNET® Board of Directors not be compromised by any significant conflict of interest, or in some circumstances the significant appearance of conflict of interest, on the part of any member of the board. For this purpose, the term "conflict of interest" means any financial or other interest which conflicts with the service of an individual because it (1) could impair the individual's objectivity or (2) could create an unfair competitive advantage for any person or organization. The existence of a significant conflict of interest ordinarily disqualifies an individual from service.

How can conflicts of interest arise?

Conflicts of interest can occur when:

When a board member has a strong personal, financial, or professional interest in seeing that a project/policy produce a particular outcome; and

An agency, a sponsor, or a private organization or company attempts either to influence individual board member or to skew the body of information reviewed by the board.

What is done to avoid conflicts of interest?

Submittal and evaluation of the statement of affiliations and interests that lists professional connections and indicates any positions taken in relevant public statements at the time of nomination and disclosures during board meetings are fundamental to ensuring conflicts of interest and appearances of conflicts of interest are avoided.

Note: This form and the definitions, included here are derived from forms and considerations as presented by ASHRAE.