RESNET Team August 23, 2021

This is an update to the RESNET revised travel policy that was previously released on June 16, 2021.

While the current picture of the pandemic is still hopeful with people continuing to get vaccinated, it is not as hopeful as it was in June with the new Delta variant. This requires an update to our staff travel policy. With the sudden twists and turns of the pandemic, we must have flexibility to react to changes in the public health requirements.

The CDC determined that travel was considered safe if a person had completed the COVID vaccinations. For this reason, effective on July 1, 2021, the travel ban for RESNET staff was lifted. Travel still requires prior approval (approved by Cardice Howard or Steve Baden).

The following are the current staff travel protocols:

- All travel requires prior approval from either the RESNET Executive Director or Deputy Director.
- This policy affects all travel and no longer restricted to air travel.
- To be approved for travel the staff member will have to either submit to a RESNET *third party contactor:
 - $\circ \ \ \text{Proof of vaccination} \text{or}$
 - Proof of a negative COVID-19 Test submitted to Sue Rodzon, HR Manager taken 1-3 days before your trip. RESNET's health insurance covers staff COVID testing.
- RESNET staff not vaccinated shall be COVID tested 3-5 days after travel AND stay home and self-quarantine until you receive your negative test results. Test results are to be submitted to Sue Rodzon.
- If test results are positive staff shall follow the guidelines of the CDC (see link) If You Are Sick or Caring for Someone | CDC
- Current CDC guidelines for wearing masks are:
 - Due to the current Delta variant, to maximize protection from the variant and prevent possibly spreading it to others, vaccinated and unvaccinated persons are to wear a mask indoors in public.

We are mindful that each state is different and there are different guidelines that may be in place. If you are not comfortable traveling, due to COVID-19, to a meeting, industry or RESNET event, you do not have to travel. Please contact the RESNET Deputy Director in a case where you do not want to travel. RESNET's priority is to keep our staff safe.

These policies will be revised as the environment with COVID-19 changes and as the CDC revises its travel recommendations.

If you have any questions, please contact me or Sue Rodzon, Oasis, Senior HR Manager.

Sincerely Cardice Howard

*Third party contractor (Vow), information will be shared when received from contractor.